



# WE-CARE STORIES

QUARTERLY NEWSLETTER | JAN – MAR 2022

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# MESSAGE CORNER\*

## AMBER PARKES

Senior Advisor,  
Women's Economic Justice  
and Care

\*This space is dedicated to showcase reflections from WE-Care team members. Every issue will feature a different WE-Care staff.



### Cover photo story and credit.

Refurbishment of a deep well in  
Zvishavane District, Zimbabwe, story on  
p10. Photo by Henry Makavi

Dear readers,

## I'm delighted to introduce this first issue of the WE-Care newsletter for 2022.

WE-Care jumped into the New Year and first quarter of 2022 with full force. March was a particularly busy month for WE-Care, with several events to mark International Women's Day and influence at the Commission on the Status of Women (CSW). You can read more about them in this issue.

Thanks to tireless and strategic advocacy from women's rights advocates, this year's **Agreed Conclusions for CSW** included seven references to unpaid care and domestic work, including the need to **"recognize, reduce, redistribute and value unpaid care and domestic work by promoting the equal sharing of responsibilities between women and men and by prioritizing sustainable infrastructure, social protection policies and accessible, affordable and quality social services, including care services, childcare and maternity, paternity or parental leave."** A great win!

Throughout this issue you can also see the many ways in which WE-Care is surfacing the connections between unpaid care work and other systemic inequalities, including gender-based violence, climate change, food security and fiscal justice.

This includes through panel discussions, forums and media events in Uganda, Zimbabwe and Kenya, and at the regional level with the African Union.

We are also pleased to celebrate a new partnership in Kenya between Youth Alive Kenya and the Association of Women in Agriculture Kenya.

As usual, we say a huge thank you to all the teams who continue to do this excellent work.

Happy reading!

—Amber



## WE-CARE DELIVERS #LASTINGCHANGE CAMPAIGN ON INTERNATIONAL WOMEN'S DAY 2022



▲  
**ON ITS FOURTH CONSECUTIVE PROGRAMME-WIDE CAMPAIGN DURING THE INTERNATIONAL WOMEN'S DAY CELEBRATION IN MARCH 2022, WE-CARE DELIVERED THE #LASTINGCHANGE CAMPAIGN EMBOLDENED BY THE GLOBAL THEME, #BREAKTHEBIAS.**

WE-Care's campaign followed the global theme #BreakTheBias to envision a future that is free from bias, stereotypes, and discrimination for women and girls in Africa and elsewhere in the world.

Country teams operating the WE-Care programme also carried the programmes' Year 2 campaign theme #LastingChange to strengthen our call for a more equal Africa for women and girls, where unpaid care and domestic work is recognized, reduced, redistributed, and rewarded, and where carers are represented in all

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decision-making processes that affect their lives.

Our experience shows that in order to create lasting change, we need to work with unusual allies—such as the private sector, the youth, and religious leaders, among many others—to provide low-cost technology, conduct social norms activities, engage men and boys, and work with policymakers to enable an environment where women and girls have more control over how they spend their time.

Through this campaign, we believe that **the vision of a freer Africa is in our grasps if we focus on changes that last rather than those that are short-lived.**

The assets we used in the campaign were designed by Rose Kibara, a Nairobi-based feminist artist. See some of our messages below that you may use in your own campaigns:

1. In Africa, women spend 3.4 more time in unpaid care work than men (ILO). Without addressing heavy and unequal unpaid care work, it will be near impossible to close the gender gap in the continent.
2. The lack of care-supporting infrastructure, such as household

water sources or electricity, increases women's unpaid care work multiple folds.

3. Oxfam's findings in Kenya, Uganda, and Zimbabwe showed that access to improved water sources reduced women's time spent on care by 1 to 4 hours per day, with the benefits most pronounced in the poorest households.
4. Change starts at home. Men and boys have a key role to play in ensuring a more equal sharing of unpaid care work within households.
5. Working with 'male care champions', such as cultural or religious leaders, has helped cascade messages and provide positive examples, challenging existing social norms and limiting perceptions of masculinity.
6. If women's time is freed from too much and too heavy care work, they will have more choice to engage in paid work, go to school, rest, or join community and political activities.

**For questions, write to Vin Aranas at [MAranas@oxfam.org.uk](mailto:MAranas@oxfam.org.uk).**



# CARE POLICY SCORECARD

## DRAWS POSITIVE FEEDBACK AT THE GIMAC PRE-SUMMIT IN AFRICA

▲ **THE CARE POLICY SCORECARD PROVIDES A PRACTICAL TOOL TO ASSESS AND TRACK THE EXTENT TO WHICH GOVERNMENT POLICIES RELATED TO CARE ARE ADOPTED, BUDGETED FOR, AND IMPLEMENTED, AND THE EXTENT TO WHICH THEY HAVE A TRANSFORMATIVE EFFECT ON CARE.**

In February 2022, the WE-Care Pan Africa Platform (PAP) led the WE-Care team in participating in the Gender Is My Agenda Campaign Pre-African Union Summit, which happened in Addis Ababa, Ethiopia. The theme of the pre-summit was **“Advancing Women’s Access to Economic Resources to Build Our Continent’s Resilience in Nutrition”**.

The WE-Care team led two sessions. The first session was a webinar titled **“Addressing Unpaid Care and**

**Domestic Work as Key Solution to Promoting Reliable Food Systems and Nutrition in Africa”**. This was moderated by Ms. Nivatiti Nandujja, the Women’s Rights Coordinator and WE-Care Lead in Oxfam in Uganda.

Other panelists included WE-Care partners from the Association of Women in Agriculture-Kenya (AWAK) and Padare/Enkundleni Men’s Forum on Gender. This session focused on the link between UCDW and nutrition in Africa and why a holistic approach that addresses social norms and policy changes would be a viable strategy in improving nutrition in the continent.

On the second session, WE-Care country teams and PAP Director Mr. Peter Kamalingin launched the Care Policy Scorecard. This continental launch was officiated by Her Excellency Mme Bineta Diop, Chairperson of the African



■ Guests and representatives from AU, Oxfam, and ALF pose for a photo after the launch of the Care Policy Scorecard in Addis Ababa, Ethiopia.

Union Commission and Special Envoy on Women, Peace, and Security. The event was moderated by Dr. Ajayi, who is the Executive Director of African Leadership Forum, an advocacy partner of PAP. A presentation that detailed the practicability of rolling out the Policy Scorecard was led by Oxfam in Zimbabwe and Padare.

The launch provided an opportunity to share a quick overview on the content

*continued on page 6...*

of the Scorecard and why it is important for African member states to adopt it.

Regional and country roll out plans are being drawn, and the full implementation will take place in this financial year.

Her Excellency Madame Diop **lauded the Care Policy Scorecard as a practical tool that can be adopted by member states.** She also committed to share it with the AU Director for Women, Gender, and Youth for further discussion on a more concrete roll-out.

**DOWNLOAD THE CARE POLICY SCORECARD HERE**

#### ----- IWD: GENDER EQUALITY TODAY FOR A SUSTAINABLE TOMORROW

WE-Care partnered with the Gender Justice HECA Regional Platform in marking the International Women's Day under the theme "Gender Equality Today for A Sustainable Tomorrow".

On 8 March 2022, the team held a regional webinar that attracted

participants from across the different countries in Africa.

The title of the webinar was **"Towards a Sustainable Feminist Post-COVID-19 Recovery Agenda in Africa"**. This was a continuation of the feminist convenings that began during the 16 Days of Activism at the end of 2021.

The webinar provided space for feminist organizations and other gender justice organizations to amplify their **feminist visions, key actions, and messages for a gender just post-COVID-19 recovery agenda in Africa.**

Padare Forum on Gender Equality representative Paul Vingi gave a presentation on the link between social norms and UCDW.

Key recommendations were made by different stakeholders and this will feed into the position paper that will be developed by the HECA region that will be later used by Oxfam and partners in their advocacy and influencing work at the regional level.

**For questions, write to Ruth Oloo at [Ruth.Oloo@oxfam.org](mailto:Ruth.Oloo@oxfam.org).**



# WE-CARE TEAMS CONVENE EVENTS AT CSW66



**THE COMMISSION ON THE STATUS OF WOMEN (CSW) IS A KEY GLOBAL SPACE TO BOTH SHAPE GLOBAL STANDARDS ON GENDER EQUALITY AS WELL AS ORGANIZE AMONG FEMINIST MOVEMENTS.**

Now in its 66th year, the priority theme for CSW was “Achieving gender equality and the empowerment of all women and girls in the context of climate change, environmental and disaster risk reduction policies and programmes”.

WE-Care had a fantastic presence at CSW this year with many events **convened and participated in by WE-Care partners, country teams, and allies.**

In line with the priority theme, these events aimed to highlight how the global care crisis is being exacerbated by the global climate emergency, with interlocking impacts that threaten lives and livelihoods in all parts of the world and particularly in rural and low-income contexts.

They also aimed to show how climate change intensifies the work involved in caring for people, animals, plants, and places by reducing the availability and quality of public services and directly compounds the unfair distribution of unpaid care work that sustains gender inequality.

At the global level, WE-Care was involved in an official/high-level side event with the Government of Canada, the Philippines Commission on Women, and the Women's Environment and Development Organization. It was also involved in an NGO parallel event to launch research on the nexus of unpaid care work and climate change, together with partners from Palestine and the Philippines.

More information and recordings from the two events can be found **[here](#)**.

Please read on for more about other CSW events led by WE-Care country and regional teams!

**For questions, write to Amber Parkes at [AParkes@oxfam.org.uk](mailto:AParkes@oxfam.org.uk).**



# JUDICIAL TRANSFORMATION— KEY TO CHANGING CARE WORK DISCOURSE IN JUDICIAL DECISIONS IN UGANDA

▲  
**OXFAM AND UWONET CONDUCTED A RADIO TALK SHOW ON THE INTERSECTIONALITY OF GENDER-BASED VIOLENCE (GBV) AND UCDW AMID COVID-19. THE AUDIENCE APPRECIATED THE ROLE OF MEN IN CHANGING THE NARRATIVE AND THE STATUS QUO AS CHANGE AGENTS AT DIFFERENT LEVELS.**

The country witnessed an increased burden of care on women to take care of the sick and children who were out of school for two years. This did not only affect women's mental health but also increased the burden of taking of the sick despite various constraints.

Hon. Justice Batema put to the fore the importance of having the conversations on UCDW in public

spaces. According to him: "Gender roles are social constructions, and they can change through the process of dialogue, awareness and influencing social norms in our communities."

Justice David Batema added: "In the judiciary, we have taught ourselves **to recognize unpaid care work and see the value it adds to our households.** Continuous capacity enhancement for judicial officers within the judiciary and law school is critical towards social norm change transforming relations at household levels."



Justice Batema is often referred to as "Sister Batema" because of his judicial jurisprudence in case management and recognition of women's contribution in the care economy.

This is important towards making decisions that promote the rights of women and men who collectively contribute to household incomes, where often women's contribution is not recognized as work.

Judicial pluralism is changing the status quo towards recognizing women's UCDW as contribution to household income and in purchasing land and houses, among others.

**For questions, write to Nivatiti Nandujja at [nivatiti.nandujja@oxfam.org](mailto:nivatiti.nandujja@oxfam.org).**



# MALE INVOLVEMENT & SOCIAL TRANSFORMATION: THE STORY OF FRANCIS OGWENG



## ▲ OXFAM IN UGANDA AND UWONET CONVENED A NATIONAL CONVERSATION OF EXPERTS ON GBV AND ITS INTERCONNECTEDNESS TO UCDW ON 7 DECEMBER 2021.

A senior police officer shared his journey on transformation from a gender class at Makerere University to a lived male change agent within his community, clergy, and the nation at large.

Assistant Superintendent of Police (ASP) Francis Ogweng shared his

experience on how he contributes to UCDW at home, and how he supports women and men with the Police Force in addressing the root cause of GBV.

"I have been transformed because I undertook a course on Gender Relations at Makerere University which has transformed my perspective towards gender roles and the discourse of unpaid care work."

Often referred to as "He for She change agent," ASP Francis pointed

to the importance of involving men as change agents in communities and can transform relations through peer-to-peer support structures.

Francis Ogweng added: "Unpaid care work takes a toll on women and girls physically and mentally. We need to reduce, recognize, and redistribute care work and equally get representation for the people who do it. Further, the benefits of equality are for both men and women. Men need to unlearn the negative masculinity and embrace positive masculinity."

During the convening, CSOs urged the government to improve care-related services and infrastructure through investing in domestic technology, providing safe child-care measures, and better health systems.

**For questions, write to Nivatiti Nandujja at [nivatiti.nandujja@oxfam.org](mailto:nivatiti.nandujja@oxfam.org).**

# THE BETHANY PROJECT & THE REFURBISHMENT OF DEEP WELLS IN ZVISHAVANE DISTRICT



▲ **IN PARTNERSHIP WITH OXFAM AND ITS DONORS, THE BETHANY PROJECT HAS BEEN IMPLEMENTING WE-CARE SINCE 2014 IN TURE WARD IN ZVISHAVANE DISTRICT. IN 2018, THE PROJECT WAS SCALED UP TO OTHER WARDS, NAMELY, DAYATAYA, MAPIRIMIRA, AND NGOMEYEBANI.**

The project has been successful in transforming social norms and enhancing recognition of UCDW through the work of care champions'

door-to-door dialogues with families, community leaders' dialogues, capacity building, and campaigns.

According to a survey conducted by Bethany Project in 2019, the project has led to 5 to 6 men (out of 10) assisting women and girls to carry out UCDW tasks like cooking and fetching firewood and water. Time- and labor-saving equipment, such as wheelbarrows, mobile phones, buckets, laundry facilities, piped water schemes, and solar lanterns, have been distributed over the years and have contributed in reducing the drudgery of UCDW.

As part of the project, two deep wells were refurbished in Mapirimira and Ngomeyebani wards. The villages benefitting from the well now have access to clean water. The construction of the well was directed by the communities with assistance from the District Development Fund Office. Community members provided labor.

The deep well is 11 meters deep and **serves a total of 188 households** in at least three villages.

During the reporting period, at least 95 women and girls were fetching water at the well. Women reported that previously they had challenges fetching water because the old well was dangerous and not user-friendly. On average, it took between eight to 10 minutes to fill a 20-litre bucket because they only used a 5-litre tin to draw water from the well.

Now, after the well has been refurbished, it only takes them two to three minutes to fill a 20-litre bucket. There are no long queues anymore, enabling more time for women to do an activity of their choice. *Photo by Henry Makavi.*

**For questions, write to Regis Mtutu (RMtutu@oxfam.org.uk).**

## WOMEN'S COALITION IN ZIMBABWE HOLDS A **RED COUCH SESSION** TO CELEBRATE IWD 2022



▲  
**THE WOMEN'S COALITION  
IN ZIMBABWE, ON 11 MARCH  
2022, COMMEMORATED THE  
INTERNATIONAL WOMEN'S DAY**

**THROUGH A FACEBOOK LIVE  
STREAMING SESSION WITH YOUNG  
WOMEN, DUBBED AS A 'RED COUCH  
SESSION'.**

The discussion centered around the impacts of climate change on young women and how this relates to UCDW.

The main objective of the session was to provide an opportunity for young women to commemorate IWD and to increase their knowledge on the relation between UCDW and climate change. The discussions resulted in a knowledgeable group of young women who can now articulate the impact of UCDW, which inhibits the full participation of young women and women in social, economic, and political life. *Photo by Tinashe Madamombe*

**[WATCH THE SESSION HERE](#)**

**For questions, write to Regis Mtutu  
([RMtutu@oxfam.org.uk](mailto:RMtutu@oxfam.org.uk)).**

LEARNING FROM **BEKEZELA'S COMMUNITY-DRIVEN ADVOCACY**

■ Participants visit the different sites of the piped water scheme in Ward 15. *Photos by B. Masikati*

▲  
**IN DECEMBER 2021, BEKEZELA HOSTED REPRESENTATIVES FROM OXFAM AND ITS SECURING RIGHTS AND WE-CARE TEAMS IN ZIMBABWE. THIS WAS A LOOK-AND-LEARN FIELD VISIT, WHERE THE PARTNERS WERE EXPOSED TO THE WE-CARE PROJECT IN BUBI DISTRICT.**

The main aim was to share how the project was implemented, the successes and challenges, exposure to the piped water scheme, the advocacy and engagement with local policy makers, the role of communities in the project, and lessons learned.

To get insights from the project, community members from ward 15 (where the piped water scheme was constructed) led the discussion.

Meluleki Sibanda, the councilor for ward 15, took the team through a tour of the piped water scheme explaining how it started in 2016, highlighting the roles WE-Care Champions played in addressing the 4Rs of the project, how the community contributed to the setup of the scheme by contributing physical labor, and how they started a community maintenance scheme in case of repairs.

There was also an appreciation of the engagement of different stakeholders (WE-Care Champions, community leaders, and the Bubi Rural District Council) to address water issues in the said ward. The advocacy and influencing resulted in the setting aside of part of the devolution funds from central government to be allocated to the extension of the piped water scheme, as not all residents were able to access adequate water due to water rationing.

The additional funds will be used to drill an additional borehole to increase the volume of water that could be stored and to install a pressure pump to pump enough water for all homesteads along the pipeline. The additional tanks will be mounted on Ndumba Hill, so that the water flows by gravity to outlets.

**This expansion will provide adequate water to another 700 households that are currently experiencing erratic water supplies.**

**For questions, write to Regis Mtutu (Rmtutu@oxfam.org.uk).**

## WE-CARE TEAM IN ZIMBABWE TAKES PART IN **REGIONAL AND INTERNATIONAL SUMMITS**

▲ **DURING THE LAST QUARTER, THE WE-CARE TEAM IN ZIMBABWE HAS PARTICIPATED IN SEVERAL INFLUENCING ACTIVITIES. CHECK THE DETAILS BELOW:**

### ----- **REGIONAL FEMINIST CONVENING**

The We-Care team in Zimbabwe, as part of the SAF Justice Pillar and in collaboration with Oxfam South Africa, organized a first-ever Regional Feminist Convening on economic recoveries and feminist leadership involving both local and regional allies.

More than 80 individuals, including participants from feminist organizations, attended the webinar and provided a very good entry point for the engagement in the feminist discourse and movement in an intentional manner.

The WE-Care team was part of the planning of Oxfam's Global Feminist

Convening on 'Feminist Solutions to Build a Caring Economy: Bringing Diverse Voices for a Just Recovery' and built useful relationships with colleagues in the Confederation and with partners on feminist alliances and programming.

### ----- **GIMAC/AU SUMMIT**

The WE-Care Zimbabwe team took part in the 38th Gender Is My Agenda Campaign (GIMAC) Pre-Summit event that took place in February 2022 under the theme "Advancing Women's Access to Economic Resources to Build Our Continent's Resilience in Nutrition".

The Zimbabwe Country Program and partner Padare took served as speakers on the panels on: "Addressing UCDW as the Key to Addressing Reliable Food Systems and Nutrition in Africa" and "Impact of Conflict on Food Security". These sessions showcased the team's experiences on transforming social norms on UCDW in Zimbabwe.

### ----- **CSW66**

SAF Gender Justice Program successfully convened an NGO CSW 66 Parallel Event, showcasing the work done on the Local Enough Campaigns and demonstrating the power of peoples' voices in sustaining change on tackling gender-based violence, efforts on bringing equitable sharing of care work, ending child marriage, and improving voice and accountability on SRHR for young people in the region.

Over 100 people attended the meeting virtually and in person around the Panel Discussion in Malawi. SAF presented its eight advocacy messages and asks, which formed part of the Oxfam Confederation Advocacy Asks to the Commission.

- **READ THE ASKS HERE**
- **WATCH THE CSW RECORDING HERE**

**For questions, write to Regis Mtutu (RMtutu@oxfam.org.uk).**



# FROM POLICY AND BUDGET ADVOCACY TO NEW PARTNERSHIPS AND LEARNING OPPORTUNITIES



▲ **WE-CARE PARTNER YOUTH ALIVE! KENYA (YAK) HAD A BUSY QUARTER WITH ACTIVITIES AIMED AT INCREASING AWARENESS ON UCDW THROUGH POLICY AND BUDGET ADVOCACY, ONLINE CAMPAIGNING, AND CROSS LEARNING. READ BELOW:**

## ----- POLICY AND BUDGET ADVOCACY

YAK held a successful awareness session on the County Fiscal Strategy

Paper (CFSP) with women and youth from Kiambu County, Kenya. CFSP is a key budget document that provides information on performance of previous year, development priorities for consideration, and projections that might affect budget. It also sets budget sector ceilings.

Through this awareness session, the participants realized that the County was late in sharing the CFSP, as well as the public participation schedule, to enable the community to make meaningful contributions to the document.

The participants quickly **drafted and filed a complaint letter to the Clerk - Kiambu County Assembly** with two requests: (1) to publish and share the draft of the CFSP and (2) to publish and share public participation schedule.

The County obliged and published the document following the request. As a follow-up, the youth mobilized the community and developed a memo towards the formulation of the CFSP/FY/2022-2023. Among the key requests from the women and youth to be included in the CFSP were water, health, and education.

**[CLICK HERE FOR MORE INFO](#)**

## ----- STIPENDS COMMUNITY HEALTH VOLUNTEERS, FINALLY!

Following the successful online campaign #InuaMamaZetu, a memo drafted by the Community Health Volunteers (CHVs) towards the formulation of the County Fiscal Strategy Paper/FY/2022/2023 was submitted. The memo came after acquiring knowledge on the existence of the NCC Health Services Act of 2012

*continued on page 15...*

and a series of public participation activities.

Nairobi's CHVs now have a reason to smile because, for the first time, there is a budget line (zero budget) that will provide stipends to **7,320 CHVs at an estimated cost of KSH 350 million (about USD 3 million)** in the next financial year.

**READ NCC FISCAL STRATEGY PAPER 2022-2023 HERE**

#### ----- NEW PARTNERSHIP

YAK has partnered with AWAK (Association of Women in Agriculture Kenya) in a phase 2 project dubbed as "Resilient Recovery for Vulnerable Mothers Living in Urban Informal Settlement Areas".

The project is targeting 760 women in Nairobi's informal settlements: Kawangware, Korogocho, and Kibra. The project seeks to empower women with urban farming techniques that are doable in small urban spaces. The crops will not only be for subsistence use but also for commercial use,

with potentials to increase women's income.

#### ----- CROSS-LEARNING OPPORTUNITY

Between January and March, YAK has taken part in learning opportunities locally, regionally, and globally. These platforms provided YAK an avenue to share more on how it approaches women's empowerment from an unpaid care perspective.

- **Where is the money for care?**

What supportive role could donors play, and how could they coordinate to better support national and regional actors, and work with governments, to address women's unpaid care work and what policies are urgently needed for care work?

With the recently launched Care Policy Scorecard bannered this CSW 66 Parallel Event, 88 participants who came from the World Economic Forum, Care International, the Mastercard Foundation, the Cherie Blair Foundation, and Global Tax Justice, among others joined the conversation.

- **Africa-Europe Week.** During the Africa-Europe Week in February 2022 and through the AU-EU Youth Cooperation Hub, YAK served as a speaker to talk about how the youth sector can be social accountability champions.

During the session, YAK emphasized how social norms, if not addressed, will continue to prevent young women from taking active roles in good governance processes.

- **Initiatives Supporting Women's Economic and Gender Integration.**

In this workshop convened by the Gender Department of the East African Community (EAC) in partnership with the Collaboration Center for Gender Development, YAK answered the question: Is there a place for young women and girls in the women's economic empowerment agenda?

With the presence of all Kenya ministries and EAC, YAK shed light on how it uses UCDW in advocating for care-responsive development and women's empowerment.

*continued on page 16...*



## ----- INTERNATIONAL WOMEN'S DAY

### **Nairobi City County celebrations**

This year, YAK made deliberate efforts through partnerships in celebrating the IWD 2022 as a strategic approach in upscaling the conversation on care. Being an election year, YAK joined the Nairobi City County and other partners in reaching out to 120 women political aspirants within Nairobi.

In addition, the event brought together government institutions to share on its preparedness in supporting women who are seeking political positions and addressing political gender violence.

These include the National Gender Department, Nairobi City County

commissioner, Independent Electoral and Boundaries Commission, Office of the Registrar of Political Parties, Ministry of Gender, Media Council of Kenya, and five national political parties women leagues.

### **Youth affairs department celebrations**

On 4–5 March 2022, YAK, Plan International, World Vision, USAID, African Youth Network, Clivios Organization, and the NCC–Youth affairs department held a conference to recognize the important roles young women play in the community.

Under the sub-theme “A Sustainable Tomorrow Begins with Building Peace Today”, the 120 young women (aged between 22–24 years old)

within the 17 sub-counties of Nairobi were empowered to become peace ambassadors for their respective communities as the country approaches the general elections.

YAK took the audience through the definition of **women empowerment** and encouraged them to be **agents of development and action** within their spaces.

### **Grassroots celebrations**

On 7 March 2022, grassroots women leaders from Korogocho, Lucky Summer, Mathare, Kiambu, and

*continued on page 17...*



**Africa-Europe Week**  
14-18 Feb. 2022

#AfricaEU



TOGETHER.  
TOMORROW.  
TODAY.

**THE ACTIVE CITIZEN: YOUTH AS SOCIAL ACCOUNTABILITY CHAMPIONS**  
Wednesday, 9 February 14:00-15:00 ULI

**Speaker**



**Purity Jebor**  
Programme Officer, Youth, Youth Kenya




**Gender Mainstreaming & Youth participation in EACN**  
The Voice, Space, Audience & Influence



**Hon. Catherine Mwangi**  
Minister of State for Gender, Labour and Social Development  
Kenya

**Hon. Dr. Margaret Ngunjiri**  
Minister of State for Gender, Labour and Social Development  
Kenya

**Hon. Dr. John Njiru**  
Minister of State for Gender, Labour and Social Development  
Kenya

**Hon. Dr. John Njiru**  
Minister of State for Gender, Labour and Social Development  
Kenya

Friday 4th March - Aprakopa SAT  
MCE Nairobi & EACN  
Registration: 020-444-4444 | Phone: 020-444-4444

**Youth Dialogue on the International Women's Day 2022**

Dagoretti North and South convened in Kawangware to celebrate IWD.

The leaders led discussions on **grassroots mobilization** for information sharing, policy advocacy, gender mainstreaming at the grassroots level, women in leadership, and inclusion in electoral processes.

The event focused on cross-learning for and from women from different areas to pick on best practices that can be adopted in their communities.

### Radio outreaches

To expand the reach of YAK's UCDW advocacies and messages, it participated in two community-based radio outreaches through Koch FM and Mtaani radio. This aimed to localize the discussions on gender equality through the intentional reduction of women's UCDW.

Leveraging on this year's IWD theme (**#BreakTheBias**), men care champions were also engaged in the sessions

to share and encourage their fellows in adopting a progressive norm in providing care and being advocates on care development.

### Regional engagement

YAK also attended a session on "Youth Dialogue on the IWD 2022" convened by the East African Community. As a hybrid event, it attracted participants from Kenya, Rwanda, Uganda, Tanzania, and South Sudan.

As a speaker, YAK shared on the representation of marginalized women in decision making spaces. *Photos provided by YAK*

**For questions, write to Purity Jebor at [Purity.Jebor@youthalivekenya.org](mailto:Purity.Jebor@youthalivekenya.org).**

# ANNOUNCEMENTS AND OPPORTUNITIES



**FOR MORE INFORMATION ON THE **WOMEN'S ECONOMIC EMPOWERMENT KNOWLEDGE HUB AND WE-CARE'S UNPAID CARE LEARNING SERIES**, WRITE TO MARY LEW ECHAVEZ AT [MaEchavez@oxfam.org.uk](mailto:MaEchavez@oxfam.org.uk).**

Oxfam unveils new Policy and Practice website. Visit [HERE](#).



**CHECK OUT OXFAM'S **CORONAVIRUS INFORMATION CENTER**.** It's a space where you will find all you need to know about our response to the Coronavirus pandemic: daily updates, program guidance, alphabet of links, FAQ, and more.



## **JOB OPPORTUNITIES AT OXFAM**

- Programme Lead, Partnership Manager, and Roving Supply and Logistics Coordinator for the Ukraine Refugee Response | [APPLY HERE](#)
- Partnership Coordinator for Asia | [APPLY HERE](#)
- Protection Assistant (Lebanon) | [APPLY HERE](#)
- Senior Advisor - Conflict and Fragility (International) | [APPLY HERE](#)
- Team Leader - Women and Work (International) | [APPLY HERE](#)



**FOR MORE INFORMATION ABOUT WE-CARE STORIES:**  
Contact Vin Aranas at [MAranas@oxfam.org.uk](mailto:MAranas@oxfam.org.uk)





## **WE-CARE STORIES** JAN-MAR 2022

**The Women's Economic Empowerment and Care (WE-Care) programme is a regional programme funded by the William and Flora Hewlett Foundation.**

For more information about WE-Care, visit our website at [www.policy-practice.oxfam.org/we-care](http://www.policy-practice.oxfam.org/we-care).  
You may also contact Mark Vincent Aranas at [MAranas@oxfam.org.uk](mailto:MAranas@oxfam.org.uk).