TOGETHER AGAINST
INEQUALITY
# TABLE OF CONTENTS

**ACRONYMS** ................................................................. 4  
**VISION** ........................................................................ 5  
**MISSION** ......................................................................... 5  
**HOW WE WORK** ............................................................ 6  
**APPROACHES** ................................................................. 7  
**FOREWORD** ................................................................. 8  
**OUR IMPACT** ................................................................. 10  
**MORE THAN JUST NUMBERS OUR MILESTONES** .......... 11  
**MILESTONES INFLUENCING BUDGET PROCESSES** ...... 13  
**GENERATING EVIDENCE THROUGH RESEARCH FOR INFLUENCING** .................................................. 16  
**PROMOTING TRANSPARENCY AND ACCOUNTABILITY IN THE GOVERNANCE OF THE EXTRACTIVE INDUSTRIES IN UGANDA** .................................................. 18  
**ENHANCING DIGITAL RIGHTS** ........................................ 20  
**PROVIDING SUPPORT TO CSOS DURING THE HALTING OF 54 NGOs** .................................................. 22  
**PROMOTING TRANSFORMATIVE AND CIVIC EDUCATION AMONG YOUNG PEOPLE** .................................................. 24  
**AMPLIFYING VOICES OF THE MOST MARGINALISED** ........ 28  
**EMPOWERING SMALL-SCALE PRODUCERS AND YOUTH TO ARTICULATE AND VOICE THEIR POLICY CONCERNS ON LAND SEEDS, CLIMATE CHANGE, MARKETS AS WELL AS EXTENSION SERVICES** .................................................. 30  
**MOBILISING FOR ACTION ON CLIMATE CHANGE** ........ 33  
**SUPPORTING TO INCREASE PRODUCTION AND PRODUCTIVITY OF WOMEN AND YOUTH SMALLHOLDER FARMERS** .................................................. 35  
**STRENGTHENING WOMEN AND YOUTH-OWNED BUSINESSES WITH HIGH SOCIAL IMPACTS** .................................................. 38  
**INCREASING ACCESS TO, OWNERSHIP, UTILISATION, AND CONTROL OF PRODUCTIVE RESOURCES** .................................................. 40  
**STRENGTHENING ALLIANCES, SOCIAL MOVEMENTS AND NETWORKS FOR SUSTAINABLE CAMPAIGNS** .................................................. 43  
**INCREASING COMMITMENT & INVESTMENT ON UNPAID CARE AND DOMESTIC WORK** .................................................. 45  
**SHIFTING PUBLIC OPINIONS AND NARRATIVES (SOCIAL NORMS) TO ACKNOWLEDGE UCDW AS AN ECONOMIC, DEVELOPMENT AND GENDER EQUALITY ISSUE** .................................................. 47  
**INCREASING INDIVIDUAL AND COLLECTIVE POWER TO INFLUENCE DECISION-MAKING PROCESSES AROUND UCDW** .................................................. 49  
**HUMANITARIAN PREPAREDNESS AND RESPONSE** ........ 52  
**INTEGRATING INNOVATION ACROSS PROGRAMS** .............. 61  
**IMPROVING PROGRAM QUALITY** ...................................... 64  
**HUMAN RESOURCE AND ORGANISATIONAL DEVELOPMENT** .................................................. 65  
**PARTNERSHIPS** ........................................................... 68  
**FINANCIAL** ............................................................... 70  
**LIST OF DONORS** .......................................................... 70  
**IN THE NEWS** ............................................................... 71  
**APPRECIATION** ............................................................. 72  
**CAPTIONS** ................................................................. 72
<table>
<thead>
<tr>
<th>Acronym</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>GALS</td>
<td>Gender Action Learning System</td>
</tr>
<tr>
<td>ELC</td>
<td>Empowerment Learning Centre</td>
</tr>
<tr>
<td>YEEP</td>
<td>Youth Engagement and Empowerment Project</td>
</tr>
<tr>
<td>PG2</td>
<td>Programme Grant 2</td>
</tr>
<tr>
<td>SMES</td>
<td>Small &amp; Medium Enterprises</td>
</tr>
<tr>
<td>CSOS</td>
<td>Civil Society Organisations</td>
</tr>
<tr>
<td>NASARRI</td>
<td>National Semi Arid Agriculture Research and Resources Institute</td>
</tr>
<tr>
<td>NDCS</td>
<td>Nationally Determined Contributions</td>
</tr>
<tr>
<td>SD=HS</td>
<td>Sowing Diversity Equals Harvesting Security</td>
</tr>
<tr>
<td>SP-F4D</td>
<td>Strategic Partnership-Finance for Development</td>
</tr>
<tr>
<td>OFD</td>
<td>Oil for Development</td>
</tr>
<tr>
<td>TFD</td>
<td>Tax for Development</td>
</tr>
<tr>
<td>NORAD</td>
<td>Norwegian Aid for Development</td>
</tr>
<tr>
<td>OUS</td>
<td>Oxfam America</td>
</tr>
<tr>
<td>MIS</td>
<td>Management Information System</td>
</tr>
<tr>
<td>PQL</td>
<td>Programme Quality and Learning</td>
</tr>
<tr>
<td>CSF</td>
<td>Country Strategic Framework</td>
</tr>
<tr>
<td>EFSVL</td>
<td>Emergency Food Security and Vulnerable Livelihoods</td>
</tr>
<tr>
<td>EACOP</td>
<td>East Africa Crude Oil Pipeline</td>
</tr>
<tr>
<td>BDS</td>
<td>Business Development Services</td>
</tr>
<tr>
<td>LNHA</td>
<td>Local and National Humanitarian Actors</td>
</tr>
<tr>
<td>RLOS</td>
<td>Refugee Led Organizations</td>
</tr>
<tr>
<td>PRISMA</td>
<td>Project Risks Management Assessment</td>
</tr>
<tr>
<td>UCDW</td>
<td>Unpaid Care and Domestic Work</td>
</tr>
<tr>
<td>FRRM</td>
<td>Feedback Referral and Response Mechanism</td>
</tr>
<tr>
<td>SW</td>
<td>South West Uganda</td>
</tr>
<tr>
<td>AOP</td>
<td>Annual Operational Plan</td>
</tr>
<tr>
<td>UNATU</td>
<td>Uganda National Teachers Union</td>
</tr>
<tr>
<td>GJ&amp;WRS</td>
<td>Gender Justice and Women’s Rights</td>
</tr>
<tr>
<td>CRI</td>
<td>Commitment to Reduce Inequality</td>
</tr>
<tr>
<td>FFS</td>
<td>Farmer Field School</td>
</tr>
<tr>
<td>IWD</td>
<td>International Women’s Day</td>
</tr>
<tr>
<td>MOWE</td>
<td>Ministry of Water and Environment</td>
</tr>
<tr>
<td>UWONET</td>
<td>Uganda Women’s Network</td>
</tr>
<tr>
<td>VAWG</td>
<td>Violence Against Women and Girls</td>
</tr>
</tbody>
</table>
VISION
A UGANDA FREE OF INEQUALITY
AND INJUSTICE

MISSION
TO TACKLE THE INEQUALITIES THAT
MAKE AND KEEP PEOPLE POOR

APRIL 2021 - MARCH 2022
Oxfam is a global organization that fights inequality to end poverty and injustice. We are working towards a more equal future. We believe all lives are equal. No one should be discriminated against or live-in poverty. We want a world in which everyone can safely speak truth to power, claim their human rights, and build a better future for themselves. We recognize that we cannot achieve this on our own but as a collective power. We, therefore, work in partnership with local and grass-root organisations, civil society, individuals, volunteers, the private sector, and the Government.

In Uganda, we deliver this commitment by providing quality and timely humanitarian support for crisis-vulnerable communities, enhancing resilient livelihoods, promoting gender justice and women’s rights, and championing inclusive and accountable governance.

Our work is guided by the Country Strategic Framework (CSF) (2021-2030), which is organized around four themes with specific goals.

**SPECIFIC GOALS**

**GOVERNANCE AND ACCOUNTABILITY**

60AL: Inclusive and accountable governance systems are in place to promote the rights of vulnerable people.

*Focus: Building active citizenship, work around the petroleum and mining industry, Transformative education, and fiscal justice.*

**HUMANITARIAN PREPAREDNESS AND RESPONSE**

60AL: People vulnerable to crises are safe, secure, and resilient and enjoy dignified lives.

*Focus: Emergency and resilient livelihoods for crisis-affected communities. Contingency planning with stakeholders, Local humanitarian leadership, Peace, protection, National and regional policy influencing, and it delivers timely humanitarian support.*

**GENDER JUSTICE AND WOMEN’S RIGHTS**

60AL: Women and girls from vulnerable communities are empowered, enjoy their rights and live in dignity.

*Focus: social norm change, GBV, Unpaid Care work, monitors progress on women’s rights commitments, champions the feminist agenda and addresses sexual reproductive health for young people.*

To contribute to change that lasts, we mobilize to transform the systems, policies and practices that have the most significant impact on people’s lives.
**APPROACHES**

Oxfam applies cross-cutting approaches through its programme.

**Gender Mainstreaming**

Oxfam promotes gender mainstreaming in the entire country programme with critical analysis and assessments on gender gaps in the project design, implementation, and resource allocation. There is a deliberate effort to ensure there is inclusion of both males and females in various projects, with a target of 60% females and 40% males.

**Participatory Methodologies**

The Gender Action Learning System (GALS) is one of the major methodologies that Oxfam uses across the programs to transform household gender relations.

**Feminist Approach**

The country programme continues to apply feminist leadership principles to enhance women’s rights and gender justice within the organization and across our programmes as we seek to ensure that women and men are equal in law and practice. We use a feminist leadership lens to analyze the power relations that keep people in poverty. This informs our approach to tackling social structures and patriarchal systems.

**Partnerships**

We have a ‘transformative partnership’ model, which provides our partners space and voice to share their ideas. We actively co-create projects with partners and jointly agree on key actions, which strengthens our relationships through to implementation. We adhere to core partnership principles in our engagements, including a culture of tolerance and acceptance. Partners continue to hold Oxfam accountable to the same high ethical standards that Oxfam holds them.

**One Programme Approach**

The country programme has embraced the One programme approach – Triple Nexus through; continued co-creation, co-design of proposals and implementing projects. We promote circularity and circular business models across the program, including Business Development Services, climate change, youth and women empowerment initiatives.
In 2021, our first order of business was to support staff to adapt to new ways of working to ensure safety for all. Working with the Human Resource department, we invested in finding strategies to keep staff safe and job performance high during COVID-19. A hybrid approach ensured that we had only the essential teams physically in the office while others worked at home.

Amidst the numerous challenges brought by COVID-19 and related measures to curb its spread, staff impressively worked well remotely, connecting with partners and other stakeholders to continue delivering the program.

The year in review (2021/22) marked the implementation of a new country strategic framework. The 10-year strategy (2021 –30) charts a roadmap to how Oxfam will achieve the desired change towards improving people’s lives. Building on previous collaborations and experiences, the strategy seeks to work more effectively with others to achieve a Uganda free from inequality and injustice. For complementarity and leverage, the strategy is aligned with; The Oxfam global strategic framework that unites us towards achieving a just and sustainable future. It is equally aligned with the Government of Uganda’s (GOU) third National Development Plan 2015-2020 (NDPIII) and the United Nations Sustainable Development Goals (SDGs).

The strategy shows a number of contextual issues still driving inequality, including climate-induced disasters. It presents Oxfam’s approach to addressing these issues including deepening our partnerships and building strong allies.

The strategy also shows that as a country, we have opportunities to move forward better. Among them is the potential to strengthen local humanitarian leadership to take the lead in humanitarian planning and response, tap into the growing digital economy, as well as invest in sectors that have the potential to uplift the most marginalized like Health and education.

As you read this annual report, you will realize that we are already delivering on some of the commitments made in our country Strategic
Framework. From creating awareness on Unpaid Care and domestic work, linking it with climate change and VAW/G to Influencing national-level advocacy for care-responsive budgets, we remain steadfast in our commitment to address the barriers that keep women and girls in poverty.

I am proud to present all the key milestones collectively achieved throughout the year. To list a few, wielding the power of partners and other CSOs, we stood in solidarity with other CSOs when the Government halted the operations of 54 NGO’S, enhanced local revenue plans for the new cities Gulu and Soroti, supported Project affected persons (PAPs) in oil districts, generated evidence through research for influencing and mobilized young people, women, and men towards speaking out and taking action on issues like climate change.

Taking lessons from 2021/22, I am confident that we can rely on our dedicated partners, staff, and allies to get closer to our objectives and vision of a Uganda free from inequality.
IMPACTED THE LIVES OF 914,796 PERSONS

60% FEMALES
40% MALES

GOVERNANCE & ACCOUNTABILITY
209,716

HUMANITARIAN PREPAREDNESS & RESPONSE
338,170

RESILIENT LIVELIHOODS
190,290

GENDER JUSTICE & WOMEN'S RIGHTS
176,620
## MORE THAN JUST NUMBERS
### OUR MILESTONES

<table>
<thead>
<tr>
<th>Achievements</th>
<th>Achievements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consolidated and launched our 10-year country strategy</td>
<td>Influenced inclusive education</td>
</tr>
<tr>
<td>Influenced budget processes</td>
<td>Amplified the voices of the most marginalized</td>
</tr>
<tr>
<td>Strengthened the capacity of partners</td>
<td>Provided a platform for women farmers to engage with global policymakers</td>
</tr>
<tr>
<td>Enhanced local revenue plans for the new cities – Gulu and Soroti city</td>
<td>Linked farmer field schools to key institutions like FAO</td>
</tr>
<tr>
<td>Generated evidence through research for influencing</td>
<td>Mobilised for action on climate change</td>
</tr>
<tr>
<td>Supported project affected persons (PAPS) in oil districts</td>
<td>Supported women and youth to increase incomes from honey and coffee value chains</td>
</tr>
<tr>
<td>Supported strategic interest litigation cases.</td>
<td>Linked smallholder coffee farmers with private sector companies, which supported them in accessing markets.</td>
</tr>
<tr>
<td>Contributed to the CSO recommendation on EACOP</td>
<td>Influenced the adoption of climate-smart technologies</td>
</tr>
<tr>
<td>Strengthened community-led human rights monitoring</td>
<td>Provided entrepreneurship and business skills</td>
</tr>
<tr>
<td>Enhanced digital rights</td>
<td>Supported SMES with business process improvement and investor readiness</td>
</tr>
<tr>
<td>Provided support to CSOs during the halting of 54 NGOs</td>
<td>Supported farmers with the introduction of seed varieties</td>
</tr>
<tr>
<td>Delivered accelerated transformative education</td>
<td></td>
</tr>
</tbody>
</table>

**TOGETHER AGAINST INEQUALITY**
### MORE THAN JUST NUMBERS

#### OUR MILESTONES

<table>
<thead>
<tr>
<th>Supported the formation of land rights platforms</th>
<th>Advocated for increased commitment &amp; investment in unpaid care and domestic work (UCDW) through policy, practice and budgetary reforms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Popularized acquisition of certificates of customary ownership</td>
<td>Shifted public opinions and narratives to acknowledge UCDW as an economic, development and gender equality issue.</td>
</tr>
<tr>
<td>Advocated for the stop of land evictions</td>
<td>Responded to the needs of vulnerable women, youth and men affected by crises</td>
</tr>
<tr>
<td>Convened stakeholders on critical issues like the status of land rights</td>
<td>Promoted the localisation agenda and strengthened local humanitarian leadership</td>
</tr>
<tr>
<td>Created awareness on aflatoxins and their effect on the food systems and economy</td>
<td>Supported staff growth and development</td>
</tr>
<tr>
<td>Scaled up the household methodology into government programs</td>
<td></td>
</tr>
</tbody>
</table>
MILESTONES

INFLUENCING BUDGET PROCESSES
INFLUENCING
BUDGET PROCESSES

MOBILISED AND SHARED CSO BUDGET POLICY PROPOSALS

Oxfam’s partner, CSBAG mobilized CSOs to develop technical papers to influence how local governments are financed to deliver effective service delivery. These evaluated government performance for FY 2020/21 as well as the Citizens Budget containing CSO budget recommendations for the financial year 2022/23. These products formed the CSO perspectives, which were shared with the government in different engagements. Out of the 16 proposals submitted, 10 were adopted in the Parliamentary Budget Committee Report FY 2022/23 (Feb 2022). Following the presentation of the CSO position paper on the Tax Bills for FY 2021/22, parliament adopted some recommendations that CSOs had proposed to the Parliamentary Committee on Finance. These included; a drop of the proposed annual license on motor vehicles. This was likely to increase the cost of public transport, thus negatively impacting the poor who rely more on public transport. Additionally, the Parliamentary committee on finance adopted a CSO recommendation for Government to undertake a study of the tax exemption proposals to establish criteria in both international and local companies to qualify for tax exemptions. This was witnessed on Page 6 of the Thursday, 29th April 2021 record of the proceedings by Uganda parliament.

CASE STUDY

Government recognized the role of CSOs in Domestic Revenue Mobilization. Oxfam partner SEATINI-Uganda, received the Uganda Revenue Authority Commissioner General’s Strategic and Professional Body Award for FY 2020/21.

The Award recognised the significant role SEATINI-Uganda has played in coordinating the Tax Justice Alliance Uganda (TJAU) towards advancing the tax Justice agenda in Uganda. Over the years, SEATINI-Uganda and the Tax Justice Alliance Uganda partners have pushed for the government’s enhancement in domestic resource mobilisation while at the same time promoting fair taxation. For Oxfam, tackling fiscal injustice is a means to advance people’s rights to a better life. We continue working with partners to strengthen the capacity of citizens and civil society to advocate for a more transparent, efficient, accountable, and progressive tax system.
STRENGTHENED THE CAPACITY OF FARMERS TO EFFECTIVELY ENGAGE IN PLANNING AND BUDGET PROCESSES

Oxfam worked with CSBAG and AFCE to build the capacity of small-scale farmer groups equipping them with skills to analyse the national budget, and monitor budget performance. They also equipped them with the advocacy skills to engage government for fair agriculture policies. 63 farmers from Nebbi (Erussi Sub-County) and Zombo (Nyapea Subcounty) were reached. From this capacity building the farmers organised themselves into participatory budget clubs. They were oriented on how to use the agriculture sector service delivery monitoring, which they pretested and provided feedback.

LAUNCHED THE LOCAL REVENUE ENHANCEMENT PLAN (LREP) FOR GULU CITY FOR 2021-2026

On the 4th of October 2021, Oxfam, in partnership with SEATINI, jointly worked with Gulu City and developed their first local revenue enhancement plan. The plan will support the city in mobilizing local revenue in an inclusive and fair manner to enable them to meet the development needs of the citizens.

The plan was officially handed over to the City Authority by the Oxfam in Uganda’s Country Director, Executive Director of SEATINI together with Sub national partners ARiD, and PAC-U at Bomah Hotel -Gulu.

This attracted district Administration, City Authority technocrats and the Political division including the Town Clerk, Mayor, and Deputy Mayor to officially receive the LREP 2021-2026.
GENERATING EVIDENCE THROUGH RESEARCH FOR INFLUENCING
studies by focusing on the gendered impacts of Uganda’s tax system.

"Tax laws in Uganda are annually amended with the focus of increasing tax revenue and establishing an “efficient” mode of collecting taxes. However, apart from tracking the revenue growth, the government should ascertain the impact of tax amendments on gender and marginalized groups in respect to the widening inequality gap."

In his remarks, Mr. Ainebyoona Mitchell, a policy analyst at CSBAG Uganda, implored the government to scale up investment in health, education, and social protection to protect the vulnerable and enhance resilience to future shock. “Government can create decent jobs, reduce the wage gap and increase the minimum wage,” said Ms. Nivatiti Nanduija, the women’s rights and gender justice Coordinator at Oxfam.

"The Inequality Crisis in East Africa.” The CRI tool measures government policies and actions in three areas of public services, taxation and worker’s rights that are proven to be highly efficient in reducing inequality.”

Launched through various media actions, the report was used to advocate and call on the Government to take on the recommendations.

LAUNCHED THE FAIR TAX MONITOR

Oxfam in Uganda and SEATINI-Uganda in collaboration with Tax Justice Alliance Uganda, SOMO, FEMNET and Tax Justice Network Africa, launched the Fair Tax Monitor Report. Tax Monitor (FTM) is a unique evidence-based advocacy tool that makes it possible to identify the main bottlenecks in tax systems and provides strong evidence for advocacy. At the same time, the standardized methodology allows for comparison of tax policies and practices across countries.

The 2021 report was the third in the Fair Tax Monitor report series. It stood apart from previous
PROMOTING TRANSPARENCY AND ACCOUNTABILITY IN THE GOVERNANCE OF THE EX extrave INTRACTIVE INDUSTRIES IN UGANDA
PROMOTING TRANSPARENCY AND ACCOUNTABILITY IN THE GOVERNANCE OF THE EXTRACTIVE INDUSTRIES IN UGANDA

SUPPORTED PROJECT AFFECTED PERSONS (PAPs) IN OIL DISTRICTS

Oxfam and partners supported 3,700 Project affected persons (PAPs) in oil districts, of which 2,220 were female, and 1,480 were male. With this support, the Government of Uganda and oil companies agreed to provide an additional 30% compensation for affected PAPs, helping to mitigate losses from two years of project stalling.

CONTRIBUTED TO THE CSO RECOMMENDATION ON EACOP

Oxfam was part of the CSOs that made recommendations on the EACOP and PFM bill. 50% of CSO recommendations on the EACOP bill and PFM bill were adopted by the Natural Resources Committee in the report to parliament, and 02 CSOs proposals were adopted in the PFM law, including the retention of parliamentary approval before spending petroleum revenues and/or the use of Uganda’s stake in the oil and gas sector as security for loans.

STRENGTHENED COMMUNITY-LED HUMAN RIGHTS MONITORING

Oxfam working with Global Rights Alert and Civic Response on Environment and Development strengthened community-led human rights monitoring and reporting among districts along the EACOP. With these partners, Oxfam is now working with a network of 50 rights monitors across 9 districts who continue to document and report emerging human rights violations to local authorities, oil companies and mediate local conflicts in the communities. These monitors have enabled communities to formulate Community Action Plans addressing violations. They have also organized feedback and accountability meetings involving oil companies and their sub-contractors, local government authorities and local community members.

AMPLIFIED THE VOICES OF THE AFFECTED

In the month of December 2021, a documentary produced regarding human rights concerns of PAPs along EACOP was aired on two televisions of wide circulation – NTV and Bukeedde TV. https://youtu.be/nu3Pi8UdDte. In addition, it was shared through other digital media-based channels. We further prepared a policy briefing paper on the human rights impacts of the EACOP project. This went a long way in amplifying the voices of the affected communities calling on duty-bearers to act.

3,700 PROJECT AFFECTED PERSONS supported
50% RECOMMENDATIONS ON EACOP AND PFM were adopted
50 HUMAN RIGHTS MONITORS established and working across 9 Districts

xfam and partners supported 3,700 Project affected persons (PAPs) in oil districts, of which 2,220 were female, and 1,480 were male. With this support, the Government of Uganda and oil companies agreed to provide an additional 30% compensation for affected PAPs, helping to mitigate losses from two years of project stalling.

Oxfam was part of the CSOs that made recommendations on the EACOP and PFM bill. 50% of CSO recommendations on the EACOP bill and PFM bill were adopted by the Natural Resources Committee in the report to parliament, and 02 CSOs proposals were adopted in the PFM law, including the retention of parliamentary approval before spending petroleum revenues and/or the use of Uganda’s stake in the oil and gas sector as security for loans.

Oxfam working with Global Rights Alert and Civic Response on Environment and Development strengthened community-led human rights monitoring and reporting among districts along the EACOP. With these partners, Oxfam is now working with a network of 50 rights monitors across 9 districts who continue to document and report emerging human rights violations to local authorities, oil companies and mediate local conflicts in the communities. These monitors have enabled communities to formulate Community Action Plans addressing violations. They have also organized feedback and accountability meetings involving oil companies and their sub-contractors, local government authorities and local community members.

In the month of December 2021, a documentary produced regarding human rights concerns of PAPs along EACOP was aired on two televisions of wide circulation – NTV and Bukeedde TV. https://youtu.be/nu3Pi8UdDte. In addition, it was shared through other digital media-based channels. We further prepared a policy briefing paper on the human rights impacts of the EACOP project. This went a long way in amplifying the voices of the affected communities calling on duty-bearers to act.
ENHANCING
DIGITAL RIGHTS
ENHANCING DIGITAL RIGHTS

Oxfam supported Civic Space Tv, a digital platform focusing on freedom of speech and expression. We supported partners running the online TV, bringing a creative approach to highlighting and discussing important themes such as the role of youth and women in democratic processes and clampdowns on freedoms.

Among the activities, we supported the creation of a video promoting digital rights which was launched on the CivicspaceTv. We supported various episodes where young feminists were hosted, discussing topics such as feminism and digital rights, digital rights and internet freedom for women, digital migration in the education sector and the gender divide in the post-pandemic era. We also supported several community-led shows. All this work contributed to awareness creation resulting in increased citizens’ requests for better internet governance in Uganda.

“SINCE THE EARLY 2000s, DIGITAL TECHNOLOGIES HAVE HAD CONTINUOUSLY AND RAPIDLY CHANGING IMPLICATIONS FOR HOW THE WORLD WORKS. THESE TECHNOLOGIES HAVE TRANSFORMED HOW PEOPLE INTERACT Socially, engage in public debates and political discourse, or organize and mobilize for social change. They have also provided space and tools for innovation and new ways of working. Yet, the risks and limitations around these tools remain vast. During the COVID-19 pandemic, the use of digital platforms considerably intensified, exacerbating existing risks for women on these platforms. Digital platforms have also become yet another tool used to commit human rights violations.”

Oxfam Report
OPERATIONS OF 54 NGOS HALTED

The National Bureau for NGOs as a result of its monitoring and investigation functions has found the following NGOs to be non-compliant with the NGO Act 2016.

Find here attached the full presser and the affected NGOs. Watch presser here: https://fb.watch/7v6pkNnEf5/

STATEDMENT ON HALTING OF OPERATIONS DUE TO NON-COMPLIANCE.pdf
Providing Support to CSOs During the Halting of 54 NGOs

Provided Support to CSOs During the Halting of 54 NGOs

On 20th August 2021, Uganda National Bureau for Non-Governmental Organisations (NGO Bureau), a semi-autonomous body under the Ministry of Internal Affairs, mandated to register, regulate, monitor, inspect, coordinate, and oversee all NGO operations in the country, released a communication on its website halting operation of 54 NGOs for allegedly not complying with the NGO Act 2016. It said the measures on the impacted organisations were taken in response to violation of several regulations, including operating with expired permits, failing to file annual returns and audited books of accounts, or failing to register with the authorities.

Public Engagement

Oxfam in Uganda and Center for Constitutional Governance (CCG) ran a series of Twitter Space, interviews, panel discussions, Zoom engagements and strategic litigation focusing on the closure of NGOs in Uganda. These engagements aimed to create spaces for NGO/CSO leaders to share their thoughts and opinions on the subject and how this affected their operations.

Strategic Litigation

Oxfam in Uganda and CCG hired advocates and challenged the suspension of 54 CSOs in court. The lawyers pursued 2 cases; one for the protection of NGOs that were not registered with the NGO Bureau including International Institute for Democracy and Electoral Assistance (IDEA), and another on the Bureau’s failure to issue a license on time to an NGO named Mindset Change. Mindset Change has since received a 5-year license and has resumed its operations.

Remedial Support

Oxfam in Uganda and Uganda National NGO Forum (UNNGOF) commissioned assessments in selected organizations amongst the 54 CSOs that had been affected by the decisions of the Bureau. The assessment established key issues around the closure of the different organizations, carried out an in-depth analysis of the legal, corporate, and regulatory gaps and undertook remedial actions which can be done within the scope of administrative powers of NGOs as well as protect the integrity of the sector through public advocacy, stakeholder engagements, and strategic litigation.

Supported 06 organizations that were suspended without a working permit; Supported 08 organizations that were suspended because of not filing annual returns; Supported 02 organizations that were suspended for operating without registration with the NGO Bureau. Of these 06 CSOs are now operational after receiving their licenses awarded by the NGO Bureau.
PROMOTING
TRANSFORMATIVE AND
CIVIC EDUCATION
AMONG YOUNG PEOPLE

TOGETHER AGAINST INEQUALITY
PROMOTING TRANSFORMATIVE AND CIVIC EDUCATION AMONG YOUNG PEOPLE

2,624 REFUGEES AND HOST COMMUNITY CHILDREN ENROLLED into Accelerated Education Program and bridging courses

2,624 LEARNERS

72% REFUGEES

28% NATIONALS

89 MALES

39 FEMALES

36 MALES

12 FEMALES

SECONDARY

87 AE LEARNERS WERE ELIGIBLE TO SIT FOR PLE EXAMS

18 MALES

14 FEMALES

SKILLING COURSES

DELIVERED ACCELERATED TRANSFORMATIVE EDUCATION

Together with partners, we made milestones towards building sustainable, resilient, and quality educational opportunities for refugee and displaced children and those in the host communities in Palabek refugee settlement Lamwo District. This was through the ‘Building Resilience in Crisis through Education’ (BRICE) project.

BRICE used the approach of Accelerated Education (AE), and Teacher Professional development (TEPD) intertwined with resilient building activities. AE is a flexible, age-appropriate programme, run in an accelerated time frame, which aims to provide access to certified education for disadvantaged, over-age, out-of-school children, and adolescents – particularly those who missed out on, or had their education interrupted due to poverty, marginalization, conflict and crisis.
According to the BRICE midterm review results of 2021, 65% of learners and 68% of teachers feel better able to withstand shocks, stress, and uncertainties. The results indicated a positive progress compared to the baseline values which were 60% learners and 52.5% for teachers.

The girls shaping Palabek

Nineteen-year-old Monica Aling, a soft spoken and composed girl who stands at 5’8ft and her stature commands attention.

She came from Kyangwali to Palabek Refugee Settlement and when she joined the mainstream primary five class, it was even more difficult for her to study. Her height drew the attention of learners in her school and she left.

In 2019, Monica heard from a friend about the Accelerated Education Program in the same block she lived and decided to enroll in term 1 level 2.

“Joining the Accelerated Education Program was good for me because it was not about my size anymore and we concentrated on assignments and in less than two years I sat for my Primary Leaving Examinations.”

Monica completed her final exams, something that had started to feel unattainable. She also benefited from life skills sessions conducted by AVSI and this propelled her in a direction of self-discovery.

With a shy but confident smile, she expresses her dream to become a mason and a truck driver - a multi skilled woman because she wants to do just that.

“Attending the life skills training debunked the myth that some activities are only for men and the sole difference between us is the ability to conceive, the rest is a matter of choice and this is why I like construction.”

Monica is currently enrolled at Don Bosco Youth Centre in Palabek where she is learning construction and masonry as she waits for her final results of the Accelerated Education Program.
Influenced Inclusive Education

The spread of COVID-19 in Uganda disrupted education and safety nets of children in every part of the country and heightened vulnerabilities of girls. It also exposed children to different forms of violence, including sexual violence emanating from disrupted livelihoods for families.

To address the challenge created by COVID-19, the Government instituted measures which included the closure of Education Institutions and re-opened Schools in a phased manner in Oct 2021. The safe reopening of Schools provided an opportunity for the distribution of learning material for home-based learning while adhering to updated Standard Operating Procedures instituted by the Ministry of Health.

The BRICE Project held a two-day virtual national dialogue from 28th to 29th October 2021 with the theme “Education in emergency amidst COVID-19: The role of Host Communities in fostering resilience, diversity and co-existence for better learning outcomes.

The objectives of the National Dialogue were to create a platform for an annual engagement on education for refugees and host communities, contribute to the ongoing process for the review of the Education Response Plan II, strengthen multi-sectoral collaboration for appropriate decision-making for education in emergencies and deepen the understanding that promotes coexistence, diversity, resilience and harmony among refugees and host communities.

Oxfam and partners pushed for increased funding into education to ensure that all children can access quality education.

Education is a Human Right, and Governments have a Responsibility to Protect, Promote and Fulfil their Obligations pertaining to the Right to Education and provide it in ways that are non-discriminatory, even in times of crisis.

Francis S. Odokorach, Oxfam in Uganda Country Director
AMPLIFYING VOICES OF THE MOST MARGINALISED
Voice is an innovative grant facility that supports the most marginalized and discriminated people in ten low- and lower-middle-income countries in Africa and Asia. It aims to amplify and connect thus far unheard voices in an effort to leave no one behind. Voice provides resources to strengthen the influencing capacity of civil society organizations and representatives of the most discriminated and marginalized people.

During the period under review, the team successfully on-boarded the Influencing grantees and issued new calls for proposals (Empowerment, Innovate & Learn and the Empowerment Accelerator).

Albinism Umbrella was founded in 2015 and incorporated in 2017 as a Non-Governmental Organization with the aim of having a joint voice for all Persons with Albinism.

The organisation celebrated 5 years of existence in 2022 on the International Albinism Awareness Day under the theme “United in Making our Voice Heard.”

Albinism Umbrella was recognized as part of the committee in the development of the National Action Plan for Persons with Albinism, which is a great stride in addressing discrimination against Persons with Albinism. The Action Plan prioritises areas of interest which include awareness, access to social services like education, healthcare, work and employment, children, women and refugees with Albinism, policies and laws, accountability, safety and security, mainstreaming Albinism in all government programs, promoting equal opportunity and treatment, inclusion of Persons with Albinism for their well-being.

In partnership with Oxfam in Uganda through the VOICE project, Albinism Umbrella has mapped out and profiled Persons with Albinism in the four regions of Uganda which are Central, Eastern, Northern and Western. With this type of data at hand, planning for Persons with Albinism in Uganda has been made easy in the different social services of health and education among others.

The COVID-19 pandemic had a huge impact on Persons with Albinism. The Albinism Umbrella solicited for food items from the Office of the Prime Minister during the lockdown. With support from the United Nations Human Rights, the organisation delivered food supplies and sunscreen to the different communities during this difficult time.

Albinism Umbrella signed a Memorandum of Understanding with Ministry of Health to advocate for the inclusion of the sunscreen as an essential drug and also pushing for the cancer policy to include the health needs of Persons with Albinism. Its 5 years of existence have been a journey of great achievements, tremendous success, and remarkable growth.
EMPOWERING SMALL-SCALE PRODUCERS AND YOUTH

TO ARTICULATE AND VOICE THEIR POLICY CONCERNS ON LAND, SEEDS, CLIMATE CHANGE, MARKETS AS WELL AS EXTENSION SERVICES
EMPOWERING SMALL-SCALE FOOD PRODUCERS AND YOUTH TO ARTICULATE AND VOICE THEIR POLICY CONCERNS ON LAND, SEEDS, CLIMATE CHANGE, MARKETS AS WELL AS EXTENSION SERVICES

15 women farmers accessed national and global platforms to engage policymakers.

10 women farmers actively spoke to global policymakers.

PROVIDED A PLATFORM FOR WOMEN FARMERS TO ENGAGE WITH GLOBAL POLICYMAKERS

In the virtual global crop workshop held in May 2021, 10 women farmers actively spoke to global policymakers from many countries and FAO representatives on the issues they face. During this workshop, an agreement was reached to accord breeders space on the discussion table.

As a result of platforms provided for Farmers to interact with breeders, a collaboration between the French agricultural research Centre for international development collaborative crop research program (CIRAD-CCRP) and Oxfam led to the introduction of the crop improvement program (2023-2028) to strengthen the relationship among farmers and breeders.

Five (5) farmers were able to actively speak on agrobiodiversity conservation for food and nutrition security as well as climate change during the 2nd National Agroecology Actors symposium, the National Traditional Food Fairs in October 2021 and the 5th Africa Wide Agriculture Extension Week in November 2021 at Speke Resort Munyonyo in Kampala.

LINKED FARMER FIELD SCHOOLS

Farmer Field Schools were linked with the East African Field School hub and are now influencing discussions at the Variety Release Committee at the Ministry of Agriculture towards recognition of farmers contributions in plant breeding, particularly the topic on Farmer variety registration.

WOMEN LEADERS TAKE ON THE MANTLE IN FARMER FIELD SCHOOLS

MARGARET

Masudio Margaret is a small-scale farmer from Adjumani district. However, beyond being a farmer, she wears many other hats.

She’s also the chairperson of ESAFF in Adjumani and publicity secretary of ESAFF national board and also has a role on the Steering Committee of African Women’s Collaborative for Health Food System. She also doubles as a Facilitator of Farmer Field Schools implementing pillar one.
On a typical day, in Pakele Town Council, Masudio has to oversee operations of 3 farmer field schools in Pakele Sub County and 5 farmer field schools in Ofuwa Sub County. Facilitators play a big role in farmer field schools doubling as trainers and mobilisers.

**HARRIET**

Harriet, a farmer, based in Nebbi district, has been a farmer field facilitator since 2019. She facilitates 5 farmer field schools including, Kuuan yabuwang payera, Somo ber pajur parish, Somo ber payera parish, Micparwoth padolo parish, piyot kum padolo parish.

Her key duties include training farmer groups on the different agronomic practices. According to Harriet, being a facilitator is a rewarding position. “It has given me exposure, I have reached several places and gained confidence from being a leader, and interacting with different people,” she notes.

“Initially farmers were used to certain planting methods such as broadcasting which affected yield potential but FFS have introduced them to methods such as planting in lines which increases productivity,” she says.

Other benefits Harriet has noticed in her community include increased sources of income and improved nutrition in families due to increased vegetable intake.
Mobilising for action on climate change
Supported community action and advocacy

In April 2021, the GROW campaign working with Integrated Community Development Initiatives (CIDI) mobilized women, men and young people in Kaberamaido district who raised their voices on the protection of Mother earth through environmental protection, restoration of degraded ecosystems and implementation of environmental protection and climate change policies. This led to the pronouncement and commitments from local leaders and area Members of Parliament in taking action and ensuring environmental protection, sustainable waste management and restoration of degraded forests. The event was attended by 200 women, men and 400 children in school. In addition, a climate and environmental club was established in two schools in Kaberamaido district in Eastern Uganda.

Supported young people’s contribution to the NDC

One Policy ask paper was submitted by the young people supported by Oxfam and partners to the Ministry of Water and Environment for the Review of Uganda’s NDCs. Uganda’s NDC document was reviewed, and about 150 young people provided their input during the National Youth NDC review dialogue. The young people’s focus was on enhancing the loss and damage component in the NDC. During the national validation workshop organised by the ministry of water and environment, the component of loss and damage was enhanced and was ready for submission to the United Nations Framework convention on climate change (UNFCCC).

Contributed to the climate change bill

Oxfam mobilized the young people, farmers and cultural institutions who provided credible input into the climate change bill. The climate change bill was passed into law and this was accented to by the president of the republic of Uganda. The bill is currently supporting the implementation of climate change frameworks and plans. So far, the bill has supported the implementation of the national strategy on climate smart agriculture in Eastern region by government of Uganda and in the Northern and West Nile regions by INGOs.

Trained youth as community influencers

During the reporting period, over 100 youth from Arua, Oyam, Nebbi and Gulu districts were trained as community influencers to lobby duty bearers on key issues affecting youth and follow up on commitments made during key events and spaces. As a result, eighty (80) youth actively engaged leaders on climate change issues, teenage pregnancy and child marriages within the target districts.
SUPPORTING TO INCREASE PRODUCTION AND PRODUCTIVITY OF WOMEN AND YOUTH SMALLHOLDER FARMERS.
SUPPORTING TO INCREASE PRODUCTION AND PRODUCTIVITY OF WOMEN AND YOUTH SMALLHOLDER FARMERS.

3,200 FARMERS

FEMALES 1,765 MALES 1,440

were reached under the honey and coffee value chains.

1,800

720 M & 1080 F

Coffee farmers linked to several coffee buyers such as Zombo coffee partners, Havana Coffee, This side up (New Zealand), The Roast Factory (Netherlands), Crop to cup.

INCcreased incomes from honey and coffee value chain

3200 (1765F, 1440M) farmers were reached under the honey and coffee value chains. These farmers, through the collectives were supported to produce, process, bulk, and market together. As a result, they realized an increase in income through earning premium prices.

In FY 2021/2022, beekeepers registered a significant change in their enterprises compared to the previous years. For example, the beekeepers produced 109.9 Metric tons of honey, and 7.9 tons of beeswax compared to 88.3 metric tons of honey in 2020. On the other hand, the coffee farmers from the 8 micro stations produced a total of 45.5 tons of coffee compared to the 23 tons in 2020.

The coffee in 2021 registered a high cup score of 87% as compared to 86% in 2020. As a result of the increased production and quality of produce, the farmers have realized increased incomes.

Supported smallholder coffee producers to access markets

Over 1800 coffee farmers were linked to several coffee buyers such as Zombo Coffee partners, Havana Coffee, This side up (New Zealand), The Roast Factory (Netherlands), and Crop to cup.

As a result, coffee farmers sold their coffee slightly higher than the past. For example, from 600 Uganda shillings for cherry in 2017 to 2000 Uganda shillings in 2021.
**INFLUENCED THE ADOPTION OF CLIMATE SMART TECHNOLOGIES**

Different climate smart technologies were practised by smallholder farmers. During the reporting period, the coffee farmers adopted water harvesting, mulching, use of contours and tree planting practices, all aimed at improving resilience to climate change and improving production and productivity. In addition, these coffee farmers diversified their income sources by growing vegetables and other crops.

**LINKED SMALLHOLDER FARMERS WITH PRIVATE SECTOR COMPANIES**

5 market Linkages were created where Smallholder coffee and honey farmers were supported to improve the quality and quantities of coffee and honey produced. This led to increased demand by external buyers. For coffee, the farmers linked to This Side Up, Roast Factory, Wakuli (From Netherlands) and Havana from New Zealand. For the Beekeepers, TUNADO through World of Bees, advanced supply chain stabilization funds to trading hubs to continue buying bee products from beekeepers, hence creating a constant market.
STRENGTHENING WOMEN AND YOUTH-OWNED BUSINESSES WITH HIGH SOCIAL IMPACTS
STRENGTHENING WOMEN AND YOUTH-OWNED BUSINESSES WITH HIGH SOCIAL IMPACTS.

5,158 (2,348 F & 2,810 M) women and youth engaged in coffee, honey value chains and micro businesses realized increase in their incomes.

1,358 youth have started new or grown existing businesses following the entrepreneurship and business skills training.

10 businesses supported

11 SME’s raised capital

PROVIDED ENTREPRENEURSHIP AND BUSINESS SKILLS

Women and youth were supported to engage in income generating activities. Overall, 5,158 (2,348F & 2,810M) women and youth engaged in coffee, honey value chains and micro businesses realized increase in their incomes.

Through the different engagements, 2,000 farmers are earning from coffee through joint processing bulking and marketing. 1,800 beekeepers were provided with market for their honey and other bee products and 1,358 (560M, 798F) youth have started new or grown existing businesses following the entrepreneurship and business skills training. As a result, the farmers and youth entrepreneurs have brought their products to the market.

With these businesses started, and engagements in Farming as a business the youth and women have reported increased income levels which helps them meet their livelihood needs.

SUPPORTED SMES WITH BUSINESS PROCESS IMPROVEMENT AND INVESTOR READINESS

Approximately 280 businesses were screened from a combination of sources including: An existing pipeline from previous years, Ecosystem intermediaries, Outreach, and social media & online databases. We selected 10 businesses who were supported as follows: 3 received heavy touch (investor readiness) support and 7 light touch (business process improvement) support.

The SMEs grew their businesses in terms of revenue and profit and their social/environmental impact as measured through the number of employees, suppliers and Base of the Pyramid customers. 50% of the SMEs reported a growth in revenues following the return to operations after Covid-19 restrictions were lifted, with 6 of 32 SMEs reporting more than double their revenues of the previous year 2020.

SMEs raised capital to finance growth and expansion with a total of 11 SMEs raising capital to a tune of $336.5K both in loan debt and grants from the various financial institutions.
INCREASING ACCESS
TO, OWNERSHIP, UTILISATION, AND CONTROL OF
PRODUCTIVE RESOURCES
INCREASING ACCESS
TO, OWNERSHIP, UTILISATION, AND CONTROL OF PRODUCTIVE RESOURCES.

23,764 FARMERS involved in the seeds value chains for staple crops in northern Uganda. This has been through the Farmer Field Schools methodology.

3,800 farmers supported to undertake farming as a business.

48 FARMER FIELD SCHOOLS engaged in Participatory Variety Selection.

25 FARMER FIELDS SCHOOLS improved their local varieties.

10 SEED VARIETIES introduced to farmer field schools.

30 MALES 30 FEMALES championed discussions on women land rights.

3 PLATFORMS SUPPORTED

54 MALES 40 FEMALES convened for the orientation of members of parliament on the status of land rights.

6,000 PEOPLE 3,500 F & 2,500 M supported to acquire land titles.

SUPPORTED THE INTRODUCTION OF SEED VARIETIES

Oxfam and partners in collaboration with the zonal agricultural research and development institute (ZARDIs), supported the introduction of 10 varieties of groundnuts, Beans, Rice and Soybeans to 48 Farmer Field Schools (FFS) engaged in Participatory Variety Selection (PVS). 25 FFS improved their local variety of beans, cassava and millet using the Participatory Variety Enhancement (PVE) technique. Some of these varieties are being kept in 6 Community Seed Banks (CSB) to improve farmers access to quality seeds.
SUPPORTED THE FORMATION OF LAND RIGHTS PLATFORMS

A total of 60 (30 males, 30 females) men and women championed discussions on women land rights. This was possible through the formation of platforms including ULS land clusters, land working groups and the women land rights movement. Commitments were made by duty bearers to support the realization of women land rights movement and land rights working group.

Three platforms i.e. The Women Land Rights Movement and the ULS land cluster were supported to advocate for women land rights in Uganda. These offer a platform for the people affected to interface with policy makers and government officials that can easily be influenced to effect policy change for the betterment of the vulnerable communities in Uganda. Through these platforms we pushed for land policy reforms that are pro people.

POPULARIZED ACQUISITION OF CERTIFICATE OF CUSTOMARY OWNERSHIP

During the period, Oxfam and partners popularized acquisition of certificate of customary ownership (CCOs) and worked closely with the Ministry of lands to support in making access to CCOs titles, cheap and as less cumbersome as possible for the vulnerable people.

Oxfam and partners created a pathway that made it easy for the vulnerable people to acquire them through a memorandum of understanding (MOUs) signed between Oxfam and other partners to support this cause. As a result, 6,000 (3,500 women, 2,500 men) people as per the Ministry of Lands records have acquired land titles/Certificate of Customary ownership (CCOs).

ADVOCATED FOR THE STOP OF KIRYANDONGO LAND EVICTIONS

After our collective call as CSO’s to government, government halted the eviction of 35,000 people in Kiryandongo. The minister of lands Hon. Betty Olive Kamya called for maintaining the status quo for the people until government concludes investigations. Out of 35,000 evicted and inadequately compensated people, 6,000 of those, had their compensations revised and have since been compensated a fee commensurate to the land that was taken away from them.

The advocacy efforts were grounded in thorough studies and documenting land evictions. Along with other CSO’s, we used these experiences and study findings to campaign and advocate for these communities. Oxfam and partners continue with the efforts to support the affected people to realize justice.

CONVENED NEW MEMBERS OF PARLIAMENT ON THE STATUS OF LAND RIGHTS

Oxfam and partners organized a high-level seminar on land reforms in Uganda on 24th October 2021. The seminar orientated new members of parliament on the status of land rights in the country, ignited land reform debates on compulsory land acquisitions in Uganda and how they impact the land rights of Ugandans. The seminar created awareness on land rights amongst new members of parliament, it equipped the members with information to lead debates on the land question on the floor of parliament.

This seminar attracted 94 participants (40 females and 54 males) both physically and virtually. As a result of this seminar and prior engagements, the Parliamentary Alliance on Land Reforms was formed and a number of land laws have been fast tracked, reviewed, revised and enacted like the succession act. A committee on land reforms under the ministry of lands was formed to support in fast tracking of the laws.
STRENGTHENING ALLIANCES, SOCIAL MOVEMENTS AND NETWORKS FOR SUSTAINABLE CAMPAIGNS
STRENGTHENING ALLIANCES, SOCIAL MOVEMENTS AND NETWORKS FOR SUSTAINABLE CAMPAIGNS

CREATING AWARENESS ON AFLATOXINS

In May 2021, Oxfam and partners convened and formed an alliance to create awareness on Aflatoxins. This was as a result of the Kenya government banning the importation of maize from Uganda and the basis of it being contaminated with Aflatoxins. The alliances comprised of up to 06 CSOs who jointly developed a campaign strategy.

Oxfam and partners involved key government stakeholders such as the ministry of agriculture, Uganda National Bureau of Statistics (UNBS), Grain Council of Uganda through an agreement of cooperation to collectively create public awareness because of the multi sectorial issue of Aflatoxins. Consequently, a joint press conference was planned targeting the world food safety day in June 2022.

ALLIANCE ON FARMER FIELD SCHOOLS

Another alliance was with FAO, Ministry of Agriculture and Africa Forum for Agriculture Advisory Services (AFAAS) to institutionalize farmer field schools (FFS) approach as alternative agricultural extension delivery mechanism in Uganda. Through a series of meetings, and field visits, Oxfam and partners signed a memorandum of understanding with the National Semi Arid Agriculture Research and Resources Institute (NaSARRI) to collaborate on groundnut and beans breeding. This enhanced breeder to farmer relationship and access to newly released varieties.
INCREASING COMMITMENT & INVESTMENT ON UNPAID CARE AND DOMESTIC WORK
INCREASING COMMITMENT & INVESTMENT ON UNPAID CARE AND DOMESTIC WORK

953,282 PEOPLE REACHED THROUGH THE UCDW CAMPAIGN

INFLUENCED AROUND UNPAID CARE AND DOMESTIC WORK

Oxfam in Uganda together with partners implemented various activities adopting a multi-sectoral approach in policy advocacy and influencing at local, national, regional, and global levels. Various behavioral and communication materials were developed and disseminated towards increased awareness and sensitization of masses on Unpaid Care and Domestic Work as well as integrating it into government programmes at district, national and international levels.

Through policy influencing engagements targeting various stakeholders such as, Ministries, Departments and Agencies (MDAs) representatives, Members of Parliament, academia among others, we have seen MDAs implement projects to reduce the burden of UCDW on women and improve male engagement. For example The Ministry of Water and Environment (MoWE) continued the roll out of piped water projects in rural areas and increased agencies in the water sector development.

The National Planning Authority contributed towards increased awareness among officers on the importance of planning and investment in social norm and mind-set change among actors. The Ministry of Environment Mineral Development (MEMD) is promoting modern cooking and lighting techniques within communities which promotes male involvement and participations with the UCDW discourse. The Ministry of Education and Sports is championing the “Protect the Girl, Save The Nation” campaign which seeks to progressively integrate and plan towards post COVID-19 programming among stakeholders.

CREATED AWARENESS ON UNPAID CARE AND DOMESTIC WORK LINKING IT WITH CLIMATE CHANGE AND VAW/G

Oxfam together with partners engaged in online media campaign targeting policy makers during International Women’s Day under the theme: “Gender equality today for a sustainable tomorrow.” A one-week twitter campaign was run during which different messages and infographics bearing compelling facts and statistics, to emphasise the women’s rights issues related to Unpaid Care and Domestic Work were shared.

The campaign was based on the IWD 2022 theme which is a recognition of the contribution of women and girls around the world, in leading on climate change adaptation, mitigation, and response, to build a more sustainable future for all. The campaign contributed to sustained conversations on UCDW as well as broadened the discussion, linking it with the climate change and how the two impact on efforts to achieve gender equality. The campaign hashtags #BreakTheBias and #IWD2022 had a combined reach of over 953,282 people.
SHIFTING PUBLIC OPINIONS AND NARRATIVES (SOCIAL NORMS) TO ACKNOWLEDGE UCDW AS AN ECONOMIC, DEVELOPMENT AND GENDER EQUALITY ISSUE
SHIFTING PUBLIC OPINIONS AND NARRATIVES (SOCIAL NORMS) TO ACKNOWLEDGE UCDW AS AN ECONOMIC, DEVELOPMENT AND GENDER EQUALITY ISSUE.

FEMINIST CONVENING

Oxfam and UWONET organized a national Feminist Convening on “The impact of climate change on women and the care economy.”

The convening which attracted 40 people (31F, 9M) increased awareness on women’s vulnerability to climate change and the care economy, and provided a platform for advocacy and influencing towards increased funding for climate adaptation and building women’s resilience to climate change.

SUPPORTED MEDIA COUNCILS, JOURNALISTS, AND OTHERS TO PROMOTE PROGRESSIVE POLICY ASKS AND POSITIVE NARRATIVES ON UNPAID CARE

UWONET Conducted a one day’s capacity building session with media practitioners.

Media practitioners drawn from both print and electronic media houses underwent a capacity building exercise on UCDW as a gender, economic and human rights issue, and the role of the media in shaping positive narratives and advocacy.

The one-day training which was conducted on 28/03/2022 aimed to build the participants’ capacity to recognize, reduce, redistribute, and represent unpaid care issues through appropriate gender-responsive message framing and communication.
INCORPORATING INDIVIDUAL AND COLLECTIVE POWER TO INFLUENCE DECISION-MAKING PROCESSES AROUND UCDW
INCREASING INDIVIDUAL AND COLLECTIVE POWER TO INFLUENCE DECISION-MAKING PROCESSES AROUND UCDW.

COLLECTIVE ADVOCACY YIELDS RESULTS

In effort to contribute towards influencing policy shifts and resource mobilization together with UWONET, GAFI & FORAMD, we conducted five (5) neighborhood assembly consultations for the collection of citizen perspectives and input in the care issues paper reaching 291 people.

Through this collective advocacy, we saw Gulu District working on Unyama road in Unyama sub-county, and Nakawa Division plans for the re-development of Nakawa Market to include provisions for a childcare space and separate toilets for women and men.

INTERGRATING UCDW IN DAY TO DAY WORK

Women Rights Organisations (WRO’s), youth groups and careers organizations that engaged with We Care, integrated advocacy on UCDW in their day-to-day work.

FORAMO Uganda organized its Annual Gender Fora on 25th March 2022 for the elected female Councilors of the Women caucus, WROs and other civil society organizations in Gulu City and Gulu District.

BROUGHT PRIVATE SECTOR TO THE DISCUSSION TABLE ON UCDW

UWONET in collaboration with the private Sector Foundation of Uganda (PSFU) organized a symposium on UCDW targeting private sector business actors and Women’s Rights Organizations (WROs) who make the Women and Trade Cluster. The symposium specifically targeted banks, trade unions, women entrepreneurship bodies, WRO’s and informal market women. Also invited were selected MDAs such as MGLSD, Ministry of Trade, Industry and Cooperatives.

FACILITATED THE YOUTH DIALOGUES

Conducted quarterly student conversation circles on UCDW for knowledge and awareness in tertiary institutions (4 national, 3 subnational). Students from Gulu University were met and engaged in discussion about UCDW and the effect it has on the potential of women and girls.

In addition to exploring the students’ awareness and knowledge levels, the discussion sought to check their perceptions towards shifting gender roles and the idea of recognition, reduction, and redistribution.

PARTICIPATED IN INTERNATIONAL REGIONAL MEETINGS SUCH AS THE 65TH CSW MEETING IN NEW YORK.

Oxfam in Uganda participated in the AU presummit meeting in Addis Ababa and the launch of the Care Score Card in February 2022. The WE-Care Pan Africa Platform (PAP) led the WE-Care team in participating in the Gender Is My Agenda Campaign Pre-African Union Summit, which happened in Addis Ababa, Ethiopia.

The theme of the pre-summit was “Advancing Women’s Access to Economic Resources to Build Our Continent’s Resilience in Nutrition.”
The launch provided an opportunity to share a quick overview on the content of the Scorecard and why it is important for African member states to adopt it. Regional and country roll out plans are being drawn, and the full implementation will take place in this financial year.
HUMANITARIAN PREPAREDNESS AND RESPONSE
In Uganda, Oxfam addresses primarily four disaster elements including forced migration and population movements (refugees and IDPs), epidemics, climate change, and conflict.

The focus for the year was on addressing needs of the South Sudanese and DRC refugees and their host communities in Northern and South Western Uganda, as well as working with communities affected by natural disasters and local conflicts to strengthen their resilience and empower their local governments to take lead.

We equally worked to strengthen capacities, enhance the voice, and secure the space of local and national humanitarian actors through various support mechanisms including funding local response initiatives and organizing platforms for their engagement at regional and national level.

**INCREASED ACCESS TO SAFE CLEAN WATER**

<table>
<thead>
<tr>
<th>285,945 PERSONS</th>
<th>(145,832 F &amp; 140,113 M)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have access to clean water.</td>
<td></td>
</tr>
</tbody>
</table>

- **23** Existing and new water supply systems operated and maintained.
- **5** Water systems handed over to UNHCR.
- **79** Hand pumps rehabilitated and maintained.
A total of 285,945 persons have access to safe water as opposed to 206,813 (82,725 M &
124,088 F) persons that were planned to reach in the year. These populations resulted from
expansion of water pipe networks and operation and maintenance of the existing water systems
across the settlements and host communities.

Oxfam with funding from KFW through the Office of the Prime Minister supported the Refugee
Response Fund in West Nile in Rhino camp settlement and host communities.

This was through a project entitled “KFW-RRF Scaled up sustainable domestic water supply
and sanitation service infrastructure in Rhino Camp Refugee settlement, Arua district, Northern
Uganda. During the reporting period, the project greatly increased water per liter per capita per
day from 16lpd to 21lpd.

Through the construction of the eight (8) water supply schemes, procurement of cesspool
emptier and construction of 43 blocks of latrines and associated hygiene promotion initiatives,
the project made notable contribution to the social and economic development of refugees
and host-communities.

**OPERATED AND MAINTAINED WATER SUPPLY INFRASTRUCTURE**

With support from UNHCR, ECHO, DGD & KFW, Oxfam built new and continued to maintain water
supply infrastructure both in the southwestern Congolese and West Nile South Sudanese
responses.

Oxfam operated and maintained 23 existing and new (3- Kyaka, 12- Kyangwali, 8- West Nile) motorized water systems serving settlements and nearby host communities. 5 water systems
in the South Western Uganda were handed over to UNHCR for sustainable operation and
maintenance.

Oxfam further rehabilitated and maintained 79 hand pumps in the locations of Kyangwall and
Kyaka II settlements.
IMPROVING SANITATION AND HYGIENE.

93,036 PERSONS
reached with appropriate and sustainable sanitation facilities.

868 HOUSEHOLD LATRINES CONSTRUCTED

412,123 PERSONS
reached with hygiene promotion

SANITATION

A total of 93,036 persons (47,448F, 45,588) were reached out of the 53,500 targeted for the year. These have access to appropriate and sustainable sanitation facilities.

This was achieved through continuous community engagements on hygiene and sanitation, construction of emergency sanitation facilities.

Oxfam constructed emergency sanitation facilities and institutional latrines at health centres and schools. Cumulatively a total of 868 latrines was realized. This was achieved through scaling up latrine construction campaigns through music dance and drama, increased access to latrine digging tools for households and increased distribution pace of dome shaped slabs across the settlements.

HYGIENE PROMOTION

412,123 persons (210,183F, 201,940M) out of the planned 350,000, were reached with hygiene promotional activities to enhance positive personal hygiene practices of women, men, girls and boys. These included, home visits by Village Health Teams (VHTs), boda-boda talk-talk, IEC Materials depicting key messages on Covid 19 prevention, hygiene, and sanitation, key messages on safe water chain, solid waste management and regular hand washing.

Mirindi Murenga shows off one of the plastic dustbins

Mirindi Murenga shows off one of the plastic dustbins made by Usafi group in Nakivale refugee settlement. Oxfam under the EUTF project has been training refugees and the host community members in recycling waste in order to save and conserve the environment. The group has so far made 10 dustbins made out of plastic bottles and freely distributed them in strategic places within the settlement.
EPIDEMIC PREPAREDNESS AND COVID-19 RESPONSE.

Our work on COVID enhanced and strengthened vaccine campaigns and vaccine uptake. Through boda-boda talk, we conducted community awareness creation through pre-recorded messages in local languages on vaccine uptake and adherence to COVID 19 SOPs within the settlements. The messages were developed in close coordination with the government of Uganda and in communication with the Communities (CwC) task force and Settlement level COVID 19 task force.

Other approaches included; conducting home visits through VHTs and sharing IEC materials depicting key messages on vaccine uptake and adherence to COVID 19 SOPs within the settlements and conducting engagement meetings at village level with key focal persons (Refugee welfare councils, Local Councils and Village Health Teams). These approaches greatly improved knowledge among the community members and built trust on the vaccines.

Oxfam also supported infection prevention and control interventions through construction of incinerators and extensions of pipeline water to health centres.

THE INFECTION PREVENTION AND CONTROL (IPC) INTERVENTIONS IMPROVED ACCESS TO DIGNITY KITS TO GIRLS AND WOMEN AT ISOLATION CENTRES, MADE PPEs AVAILABLE TO VILLAGE HEALTH TEAMS (VHTS).

AWARENESS CREATION COUPLED WITH AVAILABILITY OF SOAP AND HANDWASHING FACILITIES INCREASED PRACTICE OF HANDWASHING AMONG THE COMMUNITIES TO PREVENT COVID-19 AND OTHER WAsh RELATED DISEASES.

MR MAWEJJE RASHID, THE OXFAM PUBLIC HEALTH PROMOTION TEAM LEADER FOR THE SOUTHWESTERN RESPONSE

GENDER AND PROTECTION

117,679 PERSONS
(51,268 F & 66,411 M)
reached with gender inprotection initiatives

As result of gender & protection initiatives most women and men, girls and boys can ably identify, prevent, and mitigate protection risks

Most women are taking up leadership positions as most of them have been empowered through different foras and engagements supported by Oxfam and its partners.

AMPLIFIED THE VOICES OF REFUGEES


REFUGEES & REFUGEE LED ORGANISATIONS UTILISED VARIOUS PLATFORMS SHARING THEIR STORIES ON THESE VARIOUS DAYS.
Delivering Emergency Food Security and Vulnerable Livelihoods (EFSVL)

750 Youth Skilled
391 F 359 M
35,000,000 UGX availed to youth groups as start up cash.

397 PSN's
263 F
135 M
received multi purpose cash

Oxfam together with partner URDMC formed and enrolled 750 youth into 50 youth groups each with 15 members into a Youth Skilling project and start-up of Income Generating Activities. Of the 750 youth, 510 were refugees (294F & 216M) and 240 Nationals (97 F & 143M).

All the 750 youth got access to financial and business support services, alternative business ideas and were facilitated with engagement in Village Saving and Loan Association (VSLA).

The VSLA strengthened and eased access to financial services for the individual youths due to the inter loaning and periodic share out. The project also facilitated opening of bank accounts to 50 groups and all the accounts were credited with 7,000,000 Uganda shillings as start up capital. This further improved linkage to financial services to the groups.

The binding agreement with the Finance trust bank offered a long lasting/durable solution for the group members to access constant financial services in the medium to long term period above the project periods.

Multi Purpose Cash

Oxfam in Uganda and one of the partners, YSAT with support from OPM and local leaders, disbursed multipurpose cash to 397 (F=263, M=135) PSNs. This multipurpose cash support was very beneficial to PSN youth. Some youth from Imvepi ventured in goat rearing by acquiring female goats with the view of multiplying.

The multipurpose cash grants helped the youths to meet their immediate needs and start rebuilding their livelihood assets. The transfer of the cash to PSN youth was done through Post Bank, a financial service provider used to affect the transfer to the identified youths.
STRENGTHENING LOCAL HUMANITARIAN LEADERSHIP

ESTABLISHED THE WESTERN UGANDA HUMANITARIAN PLATFORM

Oxfam supported the establishment of the Western Uganda Humanitarian Platform as a consortia of NGO/CBO Actors that can deliver humanitarian responses in the region. The platform is hosted by World Voices in Kagadi district. Launched on the 26th April 2022, the platform currently has 47 members and functional steering committee with clear developed Terms of Reference to guide its functionality and work.

STRENGTHENED CAPACITY

04 Capacity development trainings were conducted for members of the Western Uganda and West Nile refuge Humanitarian Platform on Joint Action Plan, Advocacy Plan, Humanitarian Principles and Standards and the Charter4change. Capacity building training were as well conducted for the Refugee Local Organisations in West Nile on MEAL, safeguarding, GALs, Financial literacy, and Mental health and psychosocial support.

LOCAL ACTORS TAKING LEAD

Localization agenda in Uganda continues to get stronger and stronger with the growing number of local actors now becoming members of the charter for change (C4C) working group. This has also seen the hosting of the global C4C working group given to Uganda with CEFORD, a local actor from west Nile being the host and the convener.

LOBBIED FOR THE INCLUSION OF REFUGEE LED NETWORK

During the year, Oxfam and partners lobbied for the inclusion of Refugee Led Network into the Refugee Engagement forum space. A space where decisions about refugee matters are discussed and critical decisions taken. Their participation and inclusion in such a space gives them opportunity to ensure that the decisions taken are pro the refugees by bringing the real context in to the discussions.

ENGAGED IN PEACEBUILDING INITIATIVES

With funding from Oxfam IBIS, we supported 11 Refugee Led Organisation and Community based organisations in implementing peace building initiatives among the refugees and host communities.

These included YSAT, CECI, APINO, I CAN SS, UCLF, CEPAD, LUGBARA KARI, STAD, SSURA, SHA while YETA was supported on an activity basis.

Together with these partners, we engaged in peacebuilding initiatives, public advocacy campaigns on peaceful co-existence through dialogues with different stakeholders and community members.

We organized community dialogues on equitable access of resources including firewood and building poles among others. Through dialogues, the community was sensitized on human rights, good governance, the rule of law, peaceful conflict resolution/prevention, SGBV, protection of women and children as well as leadership.

CONDUCTED VULNERABILITY CAPACITY ASSESSMENT

Jointly with the partners the humanitarian programme under the EUTF project in south west supported the Vulnerability Capacity Assessment in the two districts of Kyegegwa and Isingiro. The process was to guide in updating District Contingency Plans as part of their operationalization. The District Contingency Plans for both Isingiro DLG and Kyegegwa DLG were internalized by Oxfam and partner team. Workshops to identify gaps in the Contingency
plans were conducted immediately after the Covid-19 restrictions were lifted. It was discovered that, DRM interventions for the districts were initially planned for in their contingency plans. Efforts were aimed at having these interventions integrated in the district annual plans and budgets in a bid to increase the percentage allocation of funds.

**SUPPORTED IN THE DEVELOPMENT OF THE NATIONAL DISASTER MANAGEMENT BILL PRINCIPLES**

Oxfam supported in the development of the National disaster management bill principles. These were taken on by government and will be pushed in to the process of making them legal and binding principles.
INTEGRATING INNOVATION ACROSS PROGRAMS
INTEGRATING INNOVATION ACROSS PROGRAMS

SUPPORTING NEW CITIES

Revenue enhancement plans in the two cities of Gulu and Soroti will support the city authorities to generate more revenue in order to improve service delivery. The concept is now appreciated by the government as other new cities are now planning to replicate.

CIRCULAR BUSINESS MODEL

Introduced circular business model to SMEs through training and supported them to embed circularity into their business strategies. A circular business model encourages businesses to develop a waste-free business environment as well as repair and re-use of existing equipment and resources.

INTERGRATION OF THE GENDER ACTION LEARNING SYSTEMS (GALS) METHODOLOGY

The GALS methodology has been piloted and integrated in youth entrepreneurship and skilling programmes, peace building initiatives among the RLOs, and rural finance.

The methodology has been used in visualizing the Country Strategic Framework, and used in different Oxfam projects as well as IFAD funded projects across the country.

Four Oxfam projects integrated GALS methodology into project design and implementation. The projects that were trained on GALS were monitored and the findings indicated that the youth entrepreneurs trained under the YEEP project are now using GALS to plan better for their lives. Project participants under the Irish Aid PG2 have also adopted GALS in the coffee and Honey Value chains, a section of youth under the Ibis Youth Skilling project implemented in Imvepi refugee settlement under the humanitarian programme use GALS to envision their lives. Twelve Refugee led and National organizations have adopted GALS as a methodology for promoting peace building initiatives among refugee and host communities following a GALS capacity building training that was conducted by Oxfam, CEFORD and champions from the Empowerment Learning Centers (ELCs) in November 2021.

SCALED UP THE HOUSEHOLD METHODOLOGY INTO GOVERNMENT PROGRAMS

Through the Empower@scale Project, the Gender Action Learning Systems (GALS) methodology was integrated in Government programming through the National Oil Palm Project and the Project for restoration of livelihoods in Northern Uganda.

10,000 households were reached by the Project for restoration of livelihoods in Northern Uganda.

761 Households reached in the National Oil Palm Project.
**Digital Integration**

**Cash Time App**

The Youth Economic Empowerment Project under the Resilient Livelihoods theme upgraded the Cash Time App to include the marketing component. The partners are using it for record keeping, tracking income, expenditure and saving towards the goals set. It is accessible on Google Play store.

**KilimoMart Marketing App**

Oxfam Partner ESAFF Uganda runs KilimoMart, an Online Market platform for small-scale farmers in Uganda and Kenya to access market for their agriculture products and services. This application can be accessed through Google Play.

KilimoMart has been working towards improving the livelihood of small-scale farmers, especially women, since its inception in 2020. Many small-scale farmers who have sold their products online using the KilimoMart Application have testified that they have never earned as much as they earned from using the online market App.

This is mostly because the KilimoMart platform eliminates the middle, adds value to the products and connects small-scale farmers to the best buyers. Mr. Paul Kabwama, a small-scale farmer from Mukono district who has so far sold avocado, plantain, eggs, and sweet bananas to consumers in Kampala, noted that KilimoMart has eliminated the middlemen as it has given him the capacity to deal directly with consumers.

“KilimoMart helped me to sell my products during the COVID-19 time and it was hard for my family to get what to eat other than what we had in our stores. After selling my cassava, I was able to buy food for my family during the lockdown”. Said Lawrence Edepu, small-scale farmer from Serere district.

Small-scale farmers, especially women using ICT to access markets for their products KilimoMart has built the capacities of small-scale farmers using ICT to access markets and information to support them in agricultural production. Many small-scale farmers, especially women who had never used the internet, were engaged in how to use the internet to access markets and information. This resulted in small-scale farmers, especially women to purchase smartphones to explore the internet and sell their products online. Through the KilimoMart, small-scale farmers, especially women, are able to access agricultural information, weather information, extension and EAC laws and policies.

“With KilimoMart, there is not much labouring in selling your organic products these days. Consumers order my products and contact me for delivery, after which payment is made directly to my mobile money account”. Vicky Lokwiya, a small-scale farmer from Gulu district, testified. Vicky Lokwiya added that KilimoMart has saved small-scale farmers from the difficulties and the high costs of transporting the products to the markets as small-scale farmers deal directly with buyers.

“I used to take my products to the market at a high cost, and sometimes they could not be bought, and I still have to bring them back home”. Vicky said.

According to Beatrice Katsigazi, a small-scale farmer from Mubende district, small-scale women farmers’ knowledge of the use of ICT to access markets improved. “For me, I didn’t even know that I could use my phone to sell my products. After using KilimoMart, I can now upload my products, and consumers can buy online”. Ms. Katsigazi said. “I have now trained other women small-scale farmers in my community to sell their products online using the KilimoMart”. She added.
THE USE OF CLEAN ENERGY

Oxfam has been piloting Fecal briquettes production in refugee settlements of Rhino camp in West Nile and Kyaka II in South West as well as Biogas technology in Nakivale refugee settlement. This is an alternative source of energy to help the refugees amidst the increasing climate threat and energy crisis in the refugee settlements of Uganda.

This also goes along way in reducing tension between the refugees and the host communities that normally arises as a result of destruction of the environment and it reduces exposure of women and girls to SGBV risks arising out of the search for wood fuel.
IMPROVING PROGRAM QUALITY

During the reporting period, the country programme conducted a bi-annual and annual partners – staff fora and programme reviews, quarterly programme review meeting, thematic program reflections, and several project specific reviews for accountability, evidence-based planning, and decision-making during project implementation. These were also amplified by validation meetings for study findings to enhance credibility of evidence generated to inform planning and decision making across various projects. Baseline values generated from studies facilitated setting up of project targets, monitoring reports helped in guiding projects to keep focus on implementation while evaluation reports were instrumental in informing the appropriateness of our implementation approaches and processes in de
HUMAN RESOURCE AND ORGANISATIONAL DEVELOPMENT
In 2021, Oxfam continued physically and remotely operating as part of the COVID-19 preventative measure. Acknowledging that after more than a year of dealing with COVID-19, everyone was struggling to get back to normal, HR took up the duty of care to staff by supporting them through balancing work and life. Working with insurance medical providers, several sessions were delivered to staff covering issues such as mental health, well-being and work-life balance.

The HR office also linked staff to vaccination centres for those open to getting the COVID-19 vaccine. The Constituted COVID-19 task force, an advisory to management during COVID-19, ensured that measures to keep staff safe were in place and effective even after the office fully opened.

Throughout the year, staff remained resilient, continuing to deliver at their jobs. Among the wins for the year were staff growth opportunities that saw two of our staff climb up the ladder. One took on a managerial role, and the other an international role.

Another area for celebration this year is the graduate internship and trainee program giving young professionals an opportunity to practice, learn and contribute to the organisation. 12 Interns/trainees were tagged to various units to nurture them for future placements within Oxfam or outside. Their placement enabled their learning but was very beneficial in supporting the various departments. In this way, we have also benefited from our succession planning strategy, which has not left us with any business continuity gaps when staff move on.

Staff capacities were strengthened through the various pieces of training and refreshers organised by Oxfam and other actors within the various thematic areas. We also worked with the various thematic areas creating time for staff to reflect on the 16 days of activism, the economy, and its implications to staff.

We kept the feedback lines open, ensuring that there are avenues for staff to provide feedback. Importantly, we remained committed to the principles of safeguarding equity, diversity, and inclusion through our recruitment processes.
The graduate internship program with Oxfam has indeed been an educative marathon of four months. I joined the legal profession because of my passion in advocating for the rights of the vulnerable and voiceless people especially women. Through the internship opportunity, and placement in land rights, Oxfam gave me a lifetime yearned for opportunity to learn, understand and reestablish the purpose of the career path I chose. Through this internship, I have acquired vast knowledge from different projects within the Resilient Livelihoods team and other thematic programs. During the internship, I learnt and attained skills in report writing, advocacy and campaigning, project implementation, and teamwork among others.

I was given an opportunity to attend conferences and workshops that have been another great center of education. From these workshops and conferences, I learnt that there is great need for advocating and campaigning for the women’s land rights in Uganda. I also learnt about the need for establishing strong platforms and customary registrars that shall only focus on customary tenure and issuance of certificate of customary ownership in Uganda. This program has built my confidence more, redefined the purpose of my career path and impacted vast knowledge in me. If I had missed this educative opportunity, I would have been misguided,” Hashara Caroline, Land Rights Graduate Intern at Oxfam in Uganda.
PARTNERSHIPS

We diversified our partnerships beyond NGOs to harness the power of diversity and informal social movements, women’s rights organizations, CSOs, Refugee Led Organizations, Local Humanitarian Leadership and Community Based Organizations. We continued to pursue strategic partnerships with academic institutions, Government institutions and agencies and think tanks to generate credible evidence for policy advocacy. We deepened the Local Humanitarian Leadership, and worked with the Refugee Led Organization – RLOs and with Networks such as – NoSSCOU, RELON, ARN, Uganda National Teachers Union (UNATU), West Nile and Western Uganda Humanitarian Platforms, Platform for LNHA, ADNGON, Karamoja Humanitarian Alliance, Refugee INGO Forum (RINGO)- Women Led-organizations, Youth groups, Faith-Based organizations, and cultural institutions (like Lugbara Kari and Cross Cultural Foundation of Uganda.

<table>
<thead>
<tr>
<th></th>
<th>Organization Name (Action for Community Development)</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Action for Community Development</td>
<td>ACODEV</td>
</tr>
<tr>
<td>2</td>
<td>Community Volunteer Initiative for Devel</td>
<td>COVOID</td>
</tr>
<tr>
<td>3</td>
<td>Human Rights Awareness and Promotion For</td>
<td>HRAPF</td>
</tr>
<tr>
<td>4</td>
<td>Hoima Union of Persons with Disabilities</td>
<td>HUDIP</td>
</tr>
<tr>
<td>5</td>
<td>Joy Initiatives Uganda</td>
<td>JOYI</td>
</tr>
<tr>
<td>6</td>
<td>Centre of Constitutional Governance</td>
<td>CCGB</td>
</tr>
<tr>
<td>7</td>
<td>AVSI Uganda</td>
<td>AVSI</td>
</tr>
<tr>
<td>8</td>
<td>Advocates Coalition for Development</td>
<td>ACODE</td>
</tr>
<tr>
<td>9</td>
<td>Uganda National Action on Physical Disability</td>
<td>UNAPD</td>
</tr>
<tr>
<td>10</td>
<td>Gulu Women Economic Development</td>
<td>GWED-G</td>
</tr>
<tr>
<td>11</td>
<td>Legal Aid Service Providers Network</td>
<td>LASPNET</td>
</tr>
<tr>
<td>12</td>
<td>Sorak Development Agency</td>
<td>SORAK</td>
</tr>
<tr>
<td>13</td>
<td>Luigi Giussani Institute of Higher Education</td>
<td>LGIHE</td>
</tr>
<tr>
<td>14</td>
<td>Civic Response on Environment and Development</td>
<td>CRED</td>
</tr>
<tr>
<td>15</td>
<td>Uganda National NGO Forum</td>
<td>NGO FORUM</td>
</tr>
<tr>
<td>16</td>
<td>Civil Society Budget Advocacy Group</td>
<td>CSBAG</td>
</tr>
<tr>
<td>17</td>
<td>Public Affairs Centre of Uganda</td>
<td>PAC-UGANDA</td>
</tr>
<tr>
<td>18</td>
<td>Uganda National Teachers Union</td>
<td>UNATU</td>
</tr>
<tr>
<td>19</td>
<td>Southern and Eastern Africa Trade Information and Negotiations Institute</td>
<td>SEATINI</td>
</tr>
<tr>
<td>20</td>
<td>Forum for African Women Educationalist -Uganda</td>
<td>FAWEU</td>
</tr>
<tr>
<td>21</td>
<td>Evidence and Methods Lab</td>
<td>EML</td>
</tr>
<tr>
<td>22</td>
<td>Dorna Centre</td>
<td>DORNA CENTRE</td>
</tr>
<tr>
<td>23</td>
<td>Access for All</td>
<td>ACCESS FOR ALL</td>
</tr>
<tr>
<td>24</td>
<td>Global Rights Alert</td>
<td>GRA</td>
</tr>
<tr>
<td>25</td>
<td>Rainbow Mirrors</td>
<td>RM</td>
</tr>
<tr>
<td></td>
<td>Organization Name</td>
<td>Acronym</td>
</tr>
<tr>
<td>---</td>
<td>-------------------------------------------------------</td>
<td>---------------</td>
</tr>
<tr>
<td>26</td>
<td>Sensitize Uganda</td>
<td>SENSITIZE UGANDA</td>
</tr>
<tr>
<td>27</td>
<td>African Youth Development Link</td>
<td>AYDL</td>
</tr>
<tr>
<td>28</td>
<td>Centre for Domestic Violence Prevention</td>
<td>CEDOVIP</td>
</tr>
<tr>
<td>29</td>
<td>International Foundation for Recovery &amp; Development</td>
<td>IFRAD</td>
</tr>
<tr>
<td>30</td>
<td>Agency for Community Empowerment</td>
<td>AFCE</td>
</tr>
<tr>
<td>31</td>
<td>Uganda Youth Network</td>
<td>UYONET</td>
</tr>
<tr>
<td>32</td>
<td>The Uganda National Apiculture Dev't Org</td>
<td>TUNADO</td>
</tr>
<tr>
<td>33</td>
<td>Community Empowerment for Rural Development</td>
<td>CEFORD</td>
</tr>
<tr>
<td>34</td>
<td>Uganda Agribusiness Alliance</td>
<td>UAA</td>
</tr>
<tr>
<td>35</td>
<td>ESAFF Uganda</td>
<td>ESAFF</td>
</tr>
<tr>
<td>36</td>
<td>Pelum-Uganda</td>
<td>PELUM</td>
</tr>
<tr>
<td>37</td>
<td>Open Capital Advisors</td>
<td>OCA</td>
</tr>
<tr>
<td>39</td>
<td>Uganda Christian Lawyers Fraternity</td>
<td>UCLF</td>
</tr>
<tr>
<td>40</td>
<td>Lugbari Kari</td>
<td>LUGBARI KARI</td>
</tr>
<tr>
<td>41</td>
<td>Community Empowerment for Peace Dev't</td>
<td>CEPAD</td>
</tr>
<tr>
<td>42</td>
<td>Support Trust for Africa Development</td>
<td>STAD</td>
</tr>
<tr>
<td>43</td>
<td>South Sudanese Refugees Association</td>
<td>SSURA</td>
</tr>
<tr>
<td>44</td>
<td>Save Humanity Africa</td>
<td>SHA</td>
</tr>
<tr>
<td>45</td>
<td>Community Technology Empowerment Network</td>
<td>CTEN</td>
</tr>
<tr>
<td>46</td>
<td>Joint Effort to Save The Environment</td>
<td>JESE</td>
</tr>
<tr>
<td>47</td>
<td>Action for People in need Organisation</td>
<td>APINO</td>
</tr>
<tr>
<td>48</td>
<td>Community Empowerment for Creative Innovation</td>
<td>CECI</td>
</tr>
<tr>
<td>49</td>
<td>I CAN South Sudan</td>
<td>ICAN</td>
</tr>
<tr>
<td>50</td>
<td>Youth Social Advocacy team</td>
<td>YSAT</td>
</tr>
<tr>
<td>51</td>
<td>Uganda Refugee &amp; Disaster Mgt Council</td>
<td>URDMC</td>
</tr>
<tr>
<td>54</td>
<td>Femme Forte Uganda</td>
<td>FEMME FORTE UGANDA</td>
</tr>
<tr>
<td>55</td>
<td>Centre for health Human Rights &amp; Dev't</td>
<td>CEHURD</td>
</tr>
<tr>
<td>56</td>
<td>Uganda Women’s Network (UWONET)</td>
<td>UWONET</td>
</tr>
<tr>
<td>57</td>
<td>National Association Of Women Organisation In Uganda</td>
<td>NAWOU</td>
</tr>
</tbody>
</table>
**FINANCIAL**

**PERCENTAGE INVESTMENT PER PROJECT**

- **HUMANITARIAN**
  - 37%
  - £3,428,934

- **GENDER & WOMEN RIGHTS**
  - 7%
  - £691,126

- **GOVERNANCE & ACCOUNTABILITY**
  - 27%
  - £2,492,471

- **RESILIENT LIVELIHOODS**
  - 18%
  - £1,714,228

- **PROGRAM MANAGEMENT**
  - 10%
  - £971,942

- **TOTAL**
  - 9,298,701 £

---

**LIST OF DONORS**

We delivered our programme with the funding support of:

- Oxfam Novib
- Oxfam International
- Oxfam America
- HEWLETT FOUNDATION
- GAC
- ARGIDIUS FOUNDATION
- SIDA
- IRISH AID
- IFAD
- SIDA
- EU
- ELECTRIC AID
- Donations from Dutch SME’s
- OUS-BGR
- BILL AND MELINDA GATES
- NORAD
- MOFA
- KFW
- DGD
- ECHO
- IKEA
- DANIDA
- KLUB
- Wash Innovation Fund
- UNHCR
- OGB
- OSF
- GHT
- GIR0555 Dutch Public
- IBISS
- YORK University
- URBAN-A
Throughout the year, we worked closely with the media who amplified the narratives on ending inequality. We had over 107 earned media stories.
APPRECIATION

Our work is possible because of the communities we work with, the partners, staff, allies, supporters, Government and importantly, the various donors for their financial support. Thank you

CAPTIONS

After the foreword: Delegates during the launch of Oxfam in Uganda’s Country Strategic Framework 2021- 2030. Photo by Oxfam.

Page 13: CSO representatives during a retreat to analyze the Tax Bills for FY 2021-22 and thereafter develop a Position Paper. Courtesy Photo.

Page 14: SEATINI-Uganda receiving the Uganda Revenue Authority Commissioner General’s Strategic and Professional Body Award for FY 2020/21. Photo by SEATINI.

Page 16: Hon. Henry Musasizi (L), Minister of State for Finance, Planning, and Economic Development and Ms. Jane Nalunga (R), Executive Director at SEATINI- Uganda launching the 3rd Fair Tax Monitor report in Kampala. Photo by Oxfam.

Page 18: The Albertine well in Hoima district, Western Uganda. Photo by Oxfam.


Page 24: Viola, a learner in South Sudan, who has been part of the Building Resilience in Crisis through Education (BRICE) project. Photo by Oxfam.

Page 26: Monica Aling, a 19 year old learner who joined the Accelerated Education Program in Palabek Refugee Settlement in Northern Uganda. Photo by AVSI.

Page 28: Children living with albinism performing during the International Albinism Awareness Day celebrations in Lira district. Photo by Albinism Umbrella.

Page 30: Small scale farmers in Adjumani district sowing seeds of change. Photo by Oxfam.

Page 33: Climate activists planting trees as part of Earth Day celebrations. Photo by Youth Go Green.

Page 35: A bee keeper showcasing a hand-made bee hive. Photo by TUNADO.

Page 37: CSOs, small scale farmers showcasing honey and bee products during the National Honey Week in Kampala. Photo by TUNADO.

Page 38: Ahmed Magezi, a bee keeper in Madi Village in Lamwo district. Photo by Oxfam.

Page 43: A representative from the Uganda National Bureau of Standards (UNBS) during press conference to create awareness on how to prevent contamination of food by aflatoxins. Photo by Oxfam.

Page 45: Obalim Alex, Akello Concy, and their children in Gulu district. Photo by Oxfam.
Page 47: Obalim Alex going to fetch water for his home in Gulu district. Photo by Oxfam.

Page 49: CSO representatives during the launch of the WE-CARE score card in Ethiopia. Courtesy Photo

Page 52: One of the water systems constructed in West Nile by Oxfam in Uganda with support from KFW through the Office of the Prime Minister. Photo by Oxfam.

Page 54: Community members fetching water from a water system constructed by Oxfam in Uganda with support from KFW in West Nile. Photo by Oxfam.

Page 59: Oxfam staff and partners during the launch of the Western Uganda humanitarian platform in Kagadi district. Photo by Oxfam.

Page 60: A couple using the Gender Action Learning System methodology to plan for their future together. Photo by Oxfam.

Page 63: Sylvare Niyonsaba turns on the switch for a biogas system to cook a meal for her family in Basecamp zone in Nakivale Refugee Settlement. Photo by Oxfam

Page 64: Oxfam staff and partners during a partners’ forum meeting held in Kampala. Photo by Oxfam.

Page 65: Oxfam staff engaged in different activities: Photos by Oxfam.

For more information, please contact:

Oxfam in Uganda
Plot No. 3459, Kampala Road, Muyenga
P.O. Box 8228, Kampala, Uganda.
+256 414 390 500
+256 414 510 242
kampalaoffice@oxfam.org
uganda.oxfam.org