

FACT SHEET

Promoting Women's Rights and Gender Equality (WoRGE) in Michika and Guyuk Local Government Areas of Adamawa State



Co-funded by
the European Union



Implemented by:



PROJECT OVERVIEW

PROJECT TITLE

Promoting the Rights of Women and Improving Gender Equality through Conflict-Sensitive Approaches (WoRGE)

OUR BIG GOAL

To embed gender-responsive planning and build sustainable livelihoods for women.

PROJECT OBJECTIVES

The main project objective is to *“advance women’s rights and enhance gender equality through conflict-sensitive approaches in Michika and Guyuk LGAs of Adamawa state.”* The project seeks to achieve the following specific objectives:

- To improve the participation of women and socially excluded groups in social, political, and economic activities and decision-making processes.
- To strengthen the systems and capacities of government and local institutions towards promoting gender equality and social inclusion.

DURATION

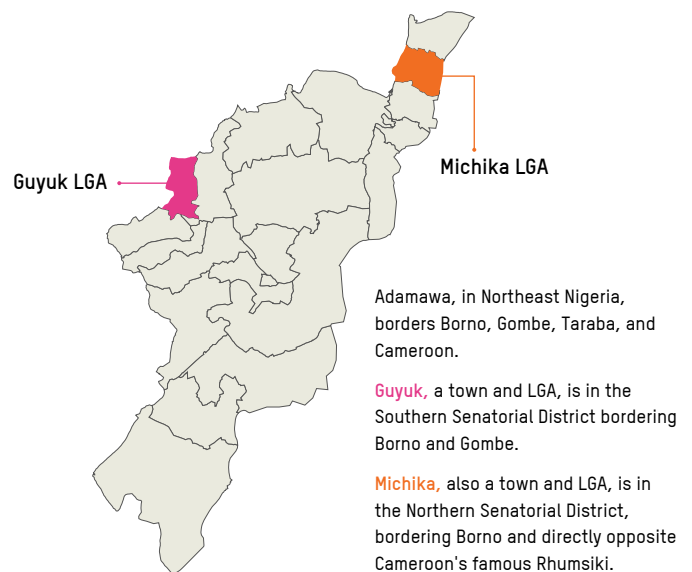
December 2023 – May 2025 (18 months)

KEY PARTNERS

- Funding Partner: German Federal Ministry for Economic Cooperation and Development (BMZ)
- Co-funding Partner: European Union (EU)
- Implementing Partners: Oxfam, GIZ, CEPAD, CRUDAN

LOCATION

Michika and Guyuk LGAs, Adamawa State, Nigeria.



COMMUNITY CONTEXT BEFORE INTERVENTION

For over a decade, conflict in Northeast Nigeria has devastated communities in Adamawa State, especially Michika and Guyuk LGAs. Displacement, insecurity, and broken social systems have deepened gender inequalities, limiting women's access to education, healthcare, land, and leadership.

Women, IDPs, returnees, PWDs, and other vulnerable groups have been largely excluded from leadership and development processes. Traditional councils and decision-making platforms remain male-dominated, reinforcing inequality, time poverty, and economic marginalisation.

The core problem lies in deep-rooted systemic gender inequality:

- Exclusion from leadership at all levels
- Prevalent GBV and harmful practices like early marriage and land denial
- Economic marginalisation due to time poverty, low literacy, and poor resource access

ACTIVITY MILESTONES

Key approaches deployed included training and retraining sessions, workshops, dialogue sessions with various stakeholders, phone-in radio programs.



256

radio shows aired: 128 live broadcasts and 128 rebroadcasts



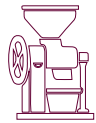
13

Women-only safe spaces established: (8 Michika, 5 Guyuk)



13

Community-based assemblies formed: (8 Michika, 5 Guyuk)



13

Milling & de-husking machines installed, saving women over an hour daily

166

Key stakeholders (99 women, 67 men) were engaged as part of the community entry project activity by Oxfam, CRUDAN and CEPAD teams across Michika and Guyuk LGAs through direct visits to local government secretariats and traditional palaces, securing vital support for the WoRGE project.



30 TRAININGS SESSIONS

(15 in each LGA)

239

community members trained (117 male, 122 female), with many applying the GALS knowledge to successfully start or expand businesses and invest in assets.

104

women trained in **Transformative Leadership**, leading to action plans and new leadership groups.

397

government and traditional leaders trained (258 males, 139 females) alongside community members.

40

community leaders were trained on **gender-responsive budgeting**, prioritizing maternal health and schools in Michika, and girls' enrollment and crèches in Guyuk.

3

GBV/HTP response trainings for Community Gender Champions, which led to action plans on the VAPP Act, awareness, and case handling.

144

Community Gender Champions were identified and trained and became peer educators, reaching over 500 community members.

- **MICHIKA:** 104 CGCs (57 Women, 47 Men)
- **GUYUK:** 40 CGCs (20 Women, 20 Men)



PROJECT REACH

2,773

Individuals reached across Guyuk and Michika LGAs



1,618 (58%)
Women



1,155 (42%)
Men



194 (7%)
Youth



610 (22%)
IDPs



1,637 (59%)
Returnees



998 (36%)
Vulnerables

Initial target was 800 community members (500 women, 300 men) in both LGAs.

IMPACT FIGURES



697

Women were reached through 13 Women-Only Platforms (Safe Spaces).



1,547

Total participants recorded across 13 Community-Based Assemblies (CBAs); 8 in Michika, and 5 in Guyuk.

TIME POVERTY INSIGHTS (RCA FINDINGS) & INTERVENTION

Time spent on unpaid care work by women and men:



12 hrs/day



4 hrs/day



Installed 13 milling and de-husking machines (8 in Michika, 5 in Guyuk), each serving 20–50 households and saving ~1.5 hours per household daily.

75%

of participating women report increased confidence and self-expression, reflecting WoRGE's lasting personal and community impact.

8

individuals attained key positions: In Michika, 3 women and 3 PWDs joined traditional councils; in Guyuk, 1 woman joined the Peace Committee, and the first female first-class chief was crowned.



74

individuals applied their GALS training to launch new businesses.



25

women allocated farmland in Michika and Guyuk LGAs.



20

individuals invested in livestock farming (including pig and goat rearing).



15

individuals expanded their existing businesses.



10

women acquired lands.



10

women built new homes.



6

individuals (women & PWDs) now in Traditional Councils.



<<< Scan to read full project brief.

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Email: infonigeria@oxfam.org | Call: +234 708 662 5290

25B Katsina-Ala St, Maitama, Abuja 904101, Federal Capital Territory.