**Bolivia**

The 2022 singular national minimum wage increased by 2.2% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**Colombia**

The 2022 singular national minimum fell by 0.1% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**Ecuador**

No data available.

**El Salvador**

No data available.

**Guatemala**

The 2022 sectoral minimum wage (manufacturing) fell by 2.1% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**Honduras**

No data available.

**India**

The 2022 national floor wage fell by 6.7% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**New Zealand**

No data available.

**Nigeria**

The 2022 singular national minimum wage fell by 18.8% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**Senegal**

The 2022 minimum (Rate of the SMIG when SMIG/SMAG system) fell by 9.7% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**Uruguay**

No data available.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**Zambia**

The 2022 minimum wage (Occupational unskilled workers) fell by 11% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**Niger**

The 2022singular national minimum wage fell by 4.2% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**Lao People's Democratic Republic**

The 2022singular national minimum wage fell by 13.9% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)

**Africa (continent)**

Of the 38 countries in Sub-Saharan Africa where there is data available for 2022 statutory minimum wages on average, they fell by 6% in real terms (adjusted for inflation) compared to 2021. The figure is the same if Algeria Morocco and Tunisia (the North African countries in the ILO database) are included.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)See table 1 below for full list.

**West Africa region**

2022 statutory minimum wages on average fell by 11% in real terms (adjusted for inflation) compared to 2021.

*Source:* [*ILO Stat*](https://www.ilo.org/shinyapps/bulkexplorer4/?lang=en&id=EAR_4MMN_CUR_NB_A) *and* [*World Bank.*](https://www.worldbank.org/en/research/brief/inflation-database)See table 2 below for full list.

**Table 1**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Country** | **2021** | **2022** | **Year on year increase** | **HCPI** | **Change in real wages** | **Region** | **Notes** |
| Angola | 21,454 | 32,181 | 50% | 21% | 29% | Sub-Saharan Africa | Currency: AGO - Kwanza (AOA) | Type of minimum wage: National floor |
| Benin | 40,000 | 40,000 | 0% | 1% | -1% | Sub-Saharan Africa | Currency: BEN - West African CFA franc (XOF) | Type of minimum wage: Singular national minimum wage |
| Botswana | 1,408 | 1,527 | 8% | 12% | -3% | Sub-Saharan Africa | Currency: BWA - Pula (BWP) | Type of minimum wage: Sectoral | ILO calculation: Hourly figure multiplied by 48 hours and 4.33 weeks |
| Burkina Faso | 34,664 | 34,664 | 0% | 14% | -14% | Sub-Saharan Africa | Currency: BFA - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Burundi | 3,467 | 3,467 | 0% | 17% | -17% | Sub-Saharan Africa | Currency: BDI - Burundian franc (BIF) | Type of minimum wage: Regional (urban areas) | ILO calculation: Daily figure multiplied by 6 days and 4.33 weeks |
| Cabo Verde | 13,000 | 13,000 | 0% | 7% | -7% | Sub-Saharan Africa | Currency: CPV - Escudo (CVE) | Type of minimum wage: Singular national minimum wage |
| Cameroon | 36,270 | 36,270 | 0% | 5% | -5% | Sub-Saharan Africa | Currency: CMR - Central African CFA franc (XAF) | Type of minimum wage: Singular national minimum wage |
| Central African Republic | 35,000 | 35,000 | 0% | 7% | -7% | Sub-Saharan Africa | Currency: CAF - Central African CFA franc (XAF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Chad | 60,000 | 60,000 | 0% | 5% | -5% | Sub-Saharan Africa | Currency: TCD - Central African CFA franc (XAF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Comoros | 55,000 | 55,000 | 0% | 11% | -11% | Sub-Saharan Africa | Currency: COM - Comorian franc (KMF) | Type of minimum wage: Singular national minimum wage |
| Côte d'Ivoire | 60,000 | 60,000 | 0% | 5% | -5% | Sub-Saharan Africa | Currency: CIV - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Equatorial Guinea | 117,304 | 117,304 | 0% | 5% | -5% | Sub-Saharan Africa | Currency: GNQ - Central African CFA franc (XAF) | Type of minimum wage: Singular national minimum wage |
| Eswatini | 420 | 420 | 0% | 5% | -5% | Sub-Saharan Africa | Currency: SWZ - Lilangeni (SZL) | Type of minimum wage: Occupational (unskilled workers) |
| Gabon | 150,000 | 150,000 | 0% | 4% | -4% | Sub-Saharan Africa | Currency: GAB - Central African CFA franc (XAF) | Type of minimum wage: Singular national minimum wage |
| Gambia | 1,300 | 1,300 | 0% | 11% | -11% | Sub-Saharan Africa | Currency: GMB - Dalasi (GMD) | Type of minimum wage: Singular national minimum wage | ILO calculation: Daily figure multiplied by 6 days and 4.33 weeks |
| Ghana | 326 | 352 | 8% | 32% | -24% | Sub-Saharan Africa | Currency: GHA - Cedi (GHS) | Type of minimum wage: Singular national minimum wage | ILO calculation: Daily figure multiplied by 6 days and 4.33 weeks |
| Guinea | 440,000 | 550,000 | 25% | 13% | 12% | Sub-Saharan Africa | Currency: GIN - Guinean franc (GNF) | Type of minimum wage: Singular national minimum wage |
| Guinea-Bissau | 19,030 | 19,030 | 0% | 6% | -6% | Sub-Saharan Africa | Currency: GNB - West African CFA franc (XOF) | Type of minimum wage: Singular national minimum wage |
| Kenya | 14,315 | 16,033 | 12% | 8% | 4% | Sub-Saharan Africa | Currency: KEN - Kenyan shilling (KES) | Type of minimum wage: Occupational |
| Lesotho | 1,620 | 1,620 | 0% | 8% | -8% | Sub-Saharan Africa | Currency: LSO - Loti (LSL) | Type of minimum wage: National floor |
| Liberia | 91 | 91 | 0% | 7% | -7% | Sub-Saharan Africa | Currency: LBR - United States dollar (USD) | Type of minimum wage: Occupational (unskilled workers) | ILO calculation: Daily figure multiplied by 6 days and 4.33 weeks |
| Madagascar | 168,019 | 184,653 | 10% | 10% | 0% | Sub-Saharan Africa | Currency: MDG - Malagasy ariary (MGA) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Malawi | 50,000 | 50,000 | 0% | 18% | -18% | Sub-Saharan Africa | Currency: MWI - Malawian kwacha (MWK) | Type of minimum wage: Singular national minimum wage |
| Mali | 40,000 | 40,000 | 0% | 10% | -10% | Sub-Saharan Africa | Currency: MLI - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Mauritania | 3,000 | 3,000 | 0% | 7% | -7% | Sub-Saharan Africa | Currency: MRT - Ouguiya (MRU) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Mauritius | 10,075 | 10,575 | 5% | 11% | -6% | Sub-Saharan Africa | Currency: MUS - Mauritian rupee (MUR) | Type of minimum wage: Occupational (unskilled workers) |
| Mozambique | 7,450 | 7,945 | 7% | 10% | -4% | Sub-Saharan Africa | Currency: MOZ - Metical (MZN) | Type of minimum wage: Sectoral (manufacturing) |
| Niger | 30,047 | 30,047 | 0% | 4% | -4% | Sub-Saharan Africa | Currency: NER - West African CFA franc (XOF) | Type of minimum wage: Singular national minimum wage |
| Nigeria | 30,000 | 30,000 | 0% | 19% | -19% | Sub-Saharan Africa | Currency: NGA - Naira (NGN) | Type of minimum wage: Singular national minimum wage |
| Rwanda | 2,600 | 2,600 | 0% | 18% | -18% | Sub-Saharan Africa | Currency: RWA - Rwandan franc (RWF) | Type of minimum wage: Singular national minimum wage | ILO calculation: Daily figure multiplied by 6 days and 4.33 weeks |
| Senegal | 55,000 | 55,000 | 0% | 10% | -10% | Sub-Saharan Africa | Currency: SEN - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Seychelles | 6,633 | 6,633 | 0% | 3% | -3% | Sub-Saharan Africa | Currency: SYC - Seychellois rupee (SCR) | ILO calculation: Hourly figure multiplied by 40 hours and 4.33 weeks |
| Sierra Leone | 600,000 | 600,000 | 0% | 26% | -26% | Sub-Saharan Africa | Currency: SLE - Leone (SLL) | Type of minimum wage: Singular national minimum wage |
| South Africa | 3,796 | 4,058 | 7% | 7% | 0% | Sub-Saharan Africa | Currency: ZAF - Rand (ZAR) | Type of minimum wage: Occupational | ILO calculation: Daily figure multiplied by 6 days and 4.33 weeks |
| Tanzania, United Republic of | 115,000 | 141,450 | 23% | 4% | 19% | Sub-Saharan Africa | Currency: TZA - Tanzanian shilling (TZS) | Type of minimum wage: Sectoral (manufacturing) |
| Togo | 35,000 | 35,000 | 0% | 8% | -8% | Sub-Saharan Africa | Currency: TGO - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Uganda | 6,000 | 6,000 | 0% | 7% | -7% | Sub-Saharan Africa | Currency: UGA - Ugandan shilling (UGX) | Type of minimum wage: Singular national minimum wage |
| Zambia | 1,050 | 1,050 | 0% | 11% | -11% | Sub-Saharan Africa | Currency: ZMB - Zambian kwacha (ZMW) | Type of minimum wage: Occupational (unskilled workers) |
|  |  |  |  | **Average** | **-6%** |  |  |

**Table 2**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Country | 2021 | 2022 | Year on year increase | HCPI | Difference | Region | Notes |
| Benin | 40000 | 40000 | 0% | 1% | -1% | Sub-Saharan Africa | Currency: BEN - West African CFA franc (XOF) | Type of minimum wage: Singular national minimum wage |
| Burkina Faso | 34664 | 34664 | 0% | 14% | -14% | Sub-Saharan Africa | Currency: BFA - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Cabo Verde | 13000 | 13000 | 0% | 7% | -7% | Sub-Saharan Africa | Currency: CPV - Escudo (CVE) | Type of minimum wage: Singular national minimum wage |
| Côte d'Ivoire | 60000 | 60000 | 0% | 5% | -5% | Sub-Saharan Africa | Currency: CIV - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Gambia | 1300 | 1300 | 0% | 11% | -11% | Sub-Saharan Africa | Currency: GMB - Dalasi (GMD) | Type of minimum wage: Singular national minimum wage | ILO calculation: Daily figure multiplied by 6 days and 4.33 weeks |
| Ghana | 325.78 | 351.78 | 8% | 32% | -24% | Sub-Saharan Africa | Currency: GHA - Cedi (GHS) | Type of minimum wage: Singular national minimum wage | ILO calculation: Daily figure multiplied by 6 days and 4.33 weeks |
| Guinea-Bissau | 19030 | 19030 | 0% | 6% | -6% | Sub-Saharan Africa | Currency: GNB - West African CFA franc (XOF) | Type of minimum wage: Singular national minimum wage |
| Liberia | 91 | 91 | 0% | 7% | -7% | Sub-Saharan Africa | Currency: LBR - United States dollar (USD) | Type of minimum wage: Occupational (unskilled workers) | ILO calculation: Daily figure multiplied by 6 days and 4.33 weeks |
| Mali | 40000 | 40000 | 0% | 10% | -10% | Sub-Saharan Africa | Currency: MLI - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Niger | 30047 | 30047 | 0% | 4% | -4% | Sub-Saharan Africa | Currency: NER - West African CFA franc (XOF) | Type of minimum wage: Singular national minimum wage |
| Nigeria | 30000 | 30000 | 0% | 19% | -19% | Sub-Saharan Africa | Currency: NGA - Naira (NGN) | Type of minimum wage: Singular national minimum wage |
| Senegal | 55000 | 55000 | 0% | 10% | -10% | Sub-Saharan Africa | Currency: SEN - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
| Sierra Leone | 600000 | 600000 | 0% | 26% | -26% | Sub-Saharan Africa | Currency: SLE - Leone (SLL) | Type of minimum wage: Singular national minimum wage |
| Togo | 35000 | 35000 | 0% | 8% | -8% | Sub-Saharan Africa | Currency: TGO - West African CFA franc (XOF) | Type of minimum wage: Rate of the SMIG when SMIG/SMAG system |
|  |  |  |  | Average | -11% |  |  |