



Kingdom of the Netherlands



**WORK IN
PROGRESS!** alliance



OXFAM



OUR

PROJECT

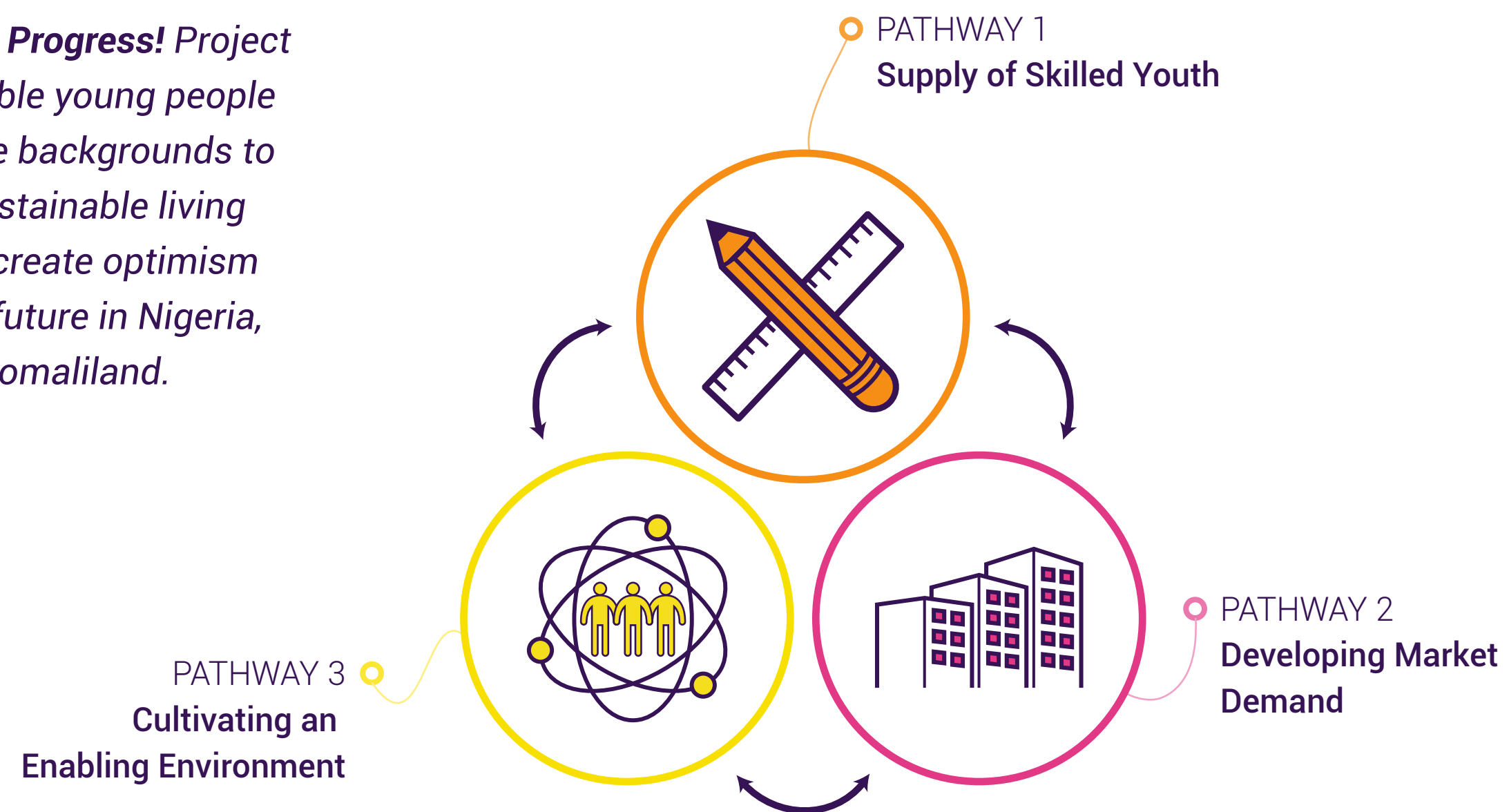
FACTSHEET



Experience Sharing • Lessons Learnt • Celebrating Achievements

PROJECT PATHWAYS

The Work in Progress! Project aims to enable young people from diverse backgrounds to generate sustainable living wages and create optimism about their future in Nigeria, Egypt and Somaliland.



OUTCOME 1

More young men and women have found paid jobs or become self-employed.

OUTCOME 2

SMEs and Startups see their businesses grow, resulting in improved and new positions for youth.

OUTCOME 3

Improved policies and changed attitudes stimulating youth employment and the business environment.



PATHWAY 01

WiP! Support to Youth

PARTNER:
POISE Nigeria

INTERVENTIONS:
Bits Academy | Employability Skills Training
Data Science | Tech4Women | Enterprise Development Training

Train young people with digital, entrepreneurial, and 21st-century skills.

Build their confidence through soft skills.

Connect youth with jobs and funding opportunities for their businesses.

PLACES WHERE WE WORK

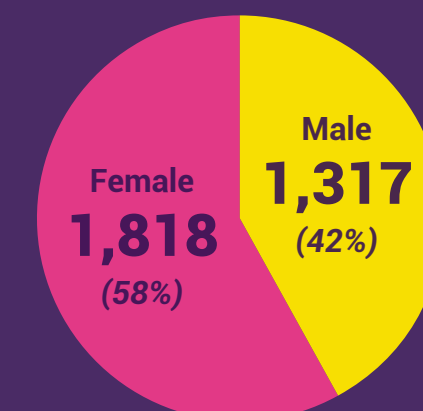
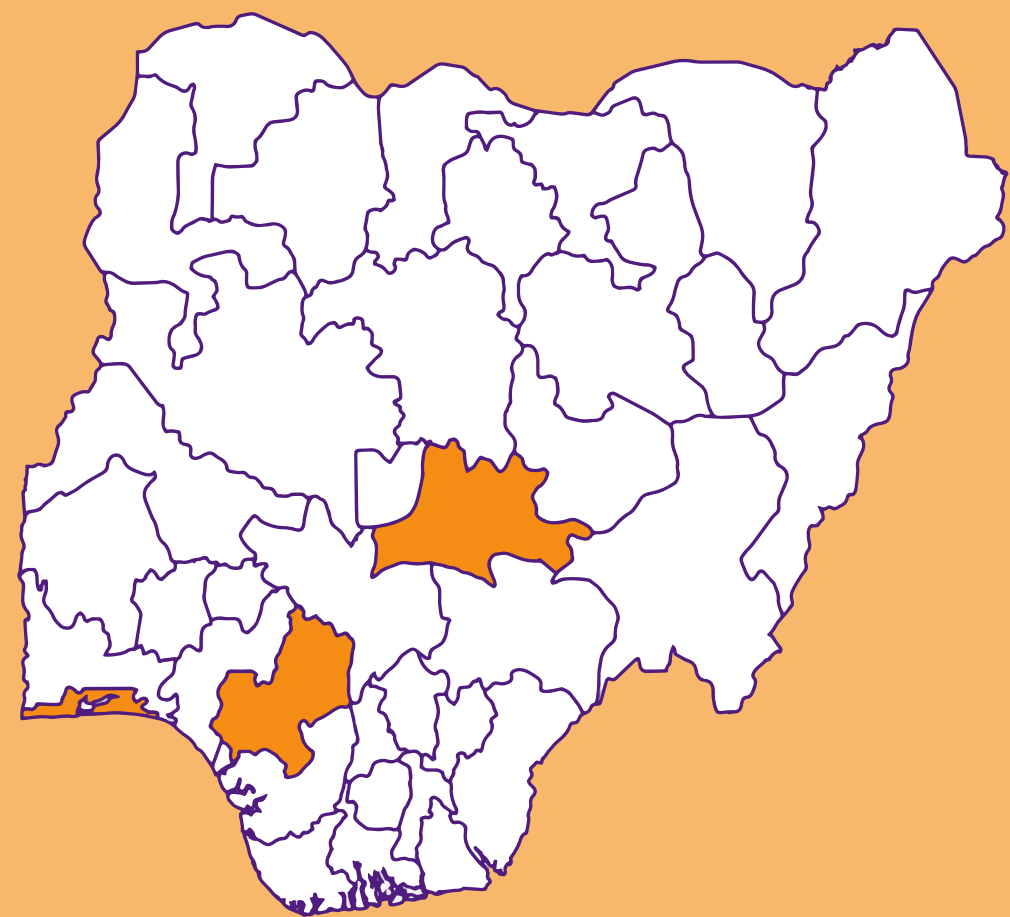
The Work in Progress! project was conducted across 4 countries, including implementation in **Lagos, Edo, and Nasarawa** states in Nigeria.

WHO WE WORK WITH IN NIGERIA

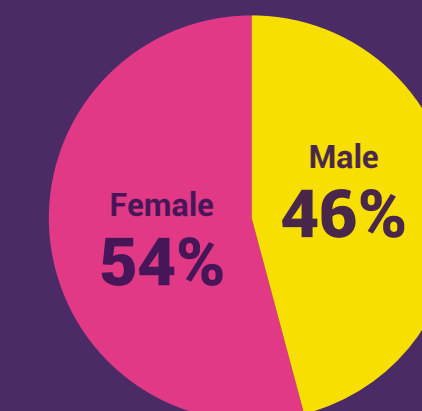


LENGTH OF THE PROJECT

The project spanned 8 years and comprised 2 phases:
Phase 1: Jan 2016 - Dec 2019 | **Phase 2:** Jan 2020 - Dec 2023



More than 3,135 Young Individuals Trained



Up to 60% Employment Rate Achieved

More than **95%** youth satisfied with training received from the project

Result as at 2022 reporting year

PATHWAY 2

WiP! support to Startups and SMEs

Support to SMEs

PARTNER:
**Enterprise
Development Center**

INTERVENTIONS:
**Impact SME Development
Programme**

Highlights of the Programme:

- Focus on Sustainability and Social impact.
- Technical in-class trainings for SME owners and key staff in Circular Business management, Operations, Financial Management, Strategy, Human Resource etc.
- One-on-One tailored business consulting sessions for all SMEs.
- Competitive funding opportunities for SMEs to win grants.
- Incorporating circularity principles into their business operations.

Top Sectors Where SMEs Operate: Agriculture, Renewable Energy, Recycling, Fashion, Fast Moving Consumer Goods, Light Manufacturing/ Production, Logistics, etc.

120

SMEs
supported

51%

Male-owned
SMEs

49%

Female-owned
SMEs

3,600

Employment created
by the SMEs

Support to Startups

PARTNER:
She Leads Africa

INTERVENTIONS:
**Startup High Growth Coaching
Programme (HGCP)**

Highlights of the Programme:

- Trainings done on different aspects of startup growth through the HGCP App.
- Linking start-ups to mentors & business coaches in similar sectors.
- Access to funding opportunities through investors run and small grants.
- Supporting startups in creating pitch decks and pitching practice.

Top Sectors Where Startups Operate: Fashion, Logistics, Food, Information Technology, Light Manufacturing/Production, Healthcare, etc.

138

All female-led
Startups supported

1,021

Jobs sustained
by these Startups

PATHWAY 3

Improved policies and changed attitudes stimulating youth employment and the business environment

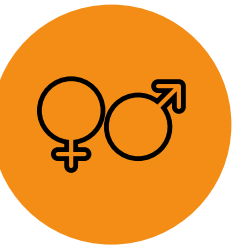


Being Young in Naija Campaign:

Amplifying the voices of young people to engage and demand for change through different initiatives.



Setting up the **Youth Advisory Board** to gather feedback and inform the project



Developed a Gender Workplace

Policy document in partnership with the Ministries of Labour & Employment and Women Affairs to foster workplace gender equality in Nigeria.



6 Research studies on elements of **Circularity** developed



Annual commemoration of **International Youth Day** to celebrate the effort of youth in national development.



A total of **20 Radio Programs** and **15 Webinar** series on Circular economy were organized.

FINANCIAL AWARDS

SUPERSTAR AWARDS

3 cycles, 9 awardees, with up to €100,000 in Grants & technical assistance.

INNOVATION CHALLENGE
2 awardees, each receiving €10,000.

ANNUAL AWARD

For the top 3 businesses in the Startup High Growth Coaching Programme.



The success of this program is attributed to the dedicated efforts of the following partners:



Kingdom of the Netherlands



WORK IN PROGRESS! alliance



OXFAM

