



**COUNTRY DIRECTOR ASHISH DAMLE** Oxfam in Bangladesh I extend my heartfelt congratulations to our Influencing, Communications, Advocacy, and Media (ICAM) team for the successful revival of the Oxfam Newsletter, marking an auspicious beginning to 2024. Assuming the responsibility of conveying our progress in Bangladesh, I

would like to address the transformative journey Oxfam has undertaken in

the last quarter. One of the foremost challenges we encountered was the

significant number of vacancies, particularly in leadership roles, hindering

the implementation of our reformed strategy. However, I am pleased to

announce that, we have successfully filled over 20 crucial positions in the

past three months. Kudos to the dedicated efforts of our P&C colleagues.

The establishment of the Project Management Unit (PMU) is now fully

operational, with several projects transitioning to this new structure. We

Just Energy Transition Climate Action Forum 2023

Pre-COP 28 Workshop COP 28 Side Event **PROTIC GJSI** Securing Rights Project

Leadership Training for Domestic Workers' Leaders

EIJ **Driving Change** 

Preperatory Meeting for the Formation of Domestic Workers National Forum Oxfam's Private Sector Engagement Strategy

GO-NGO-CSO **HADR** Market Symposium 2023 Act Before Disaster Strikes **IMPACT STORIES** Challenging Journey of a

CCK Project Kick-off With

Single Mother Means to Lead Project **SOCIAL MEDIA GLIMPSE** 

**OUR NEWS** 

were intensified, with global outreach initiatives, including my representation at the Global Gathering in Nairobi in October 2023. Our strides in thought leadership were evident in our participation at COP 28, where our discussions on climate justice resonated well in both the Government (Party) pavilion and the Civil Society Organization (CSO) space.

Another noteworthy development in the last quarter of 2023 was the visit from our trustees. This visit played a pivotal role, providing valuable insights into the challenges faced, particularly concerning the Rohingya crisis. Efforts to draw attention to the dire situation of the Rohingya population

anticipate completing this transition by March 2024.

On a celebratory note, we launched our Podcast series on Victory Day—a novel initiative from Oxfam in Bangladesh. I am optimistic that this platform will foster new connections and garner support. As we step into 2024, I extend my warm wishes to you, your friends, and your family. I am looking forward to collaborating with you throughout the year. Together, let us continue making a positive impact on the lives of people we work with.

QUARTERLY NEWSLETTER | OXFAMBD.ORG

2 OXFAM **EVENT HIGHLIGHT 16 DAYS OF ACTIVISM** CHITRANGADA PERFORMANCE & DISCUSSION TO DRAW PARALLELS WITH CONTEMPORARY WOMEN'S EXPERIENCES AND SPARK CONVERSATIONS ON GENDER-BASED VIOLENCE AND WOMEN'S EMPOWERMENT

Oxfam in Bangladesh's participation in the 16 Days of Activism campaign culminated in a unique and captivating event on December 19, 2023. The event, held at the Shahid Suvash Auditorium in Cox's Bazar Public Library, featured a dance-drama performance of Rabindranath Tagore's

## Over 260 people attended the event, almost filling the auditorium to capacity. The stunning performance of "Chitrangada" explored themes of breaking social stigma and women's empowerment. Following the performance, the audience engaged in a 30-minute "Talk to the

during this transition.

COP28 INFLUENCING

ARBITRATIONS

Character" session with the protagonist, Chitrangada. This innovative format allowed participants to delve into Chitrangada's thoughts, motivations, and strengths, ultimately drawing parallels with contemporary women's experiences.

The event was a resounding success, exceeding expectations and generating positive feedback from audience members. The "Talk to the Character" session was particularly praised for its ability to spark thought-provoking conversations about gender-based violence, women's agency, cultural identity, and women's empowerment.

"Chitrangada" followed by an interactive "Talk to the Character" session.



**CLIMATE JUSTICE &** NATURAL RESOURCE RIGHTS

aii epic 0 CLIMATE ACTION FORUM 2023 4TH OCTOBER, 2023 JUST ENERGY TRANSITION (JET)

Oxfam in Bangladesh project successfully organized the Climate Action Forum 2023 (CAF) to facilitate a participatory, Inclusive JET in the apparel ecosystem, where Oxfam in Bangladesh became a part of the first-ever national-level CAF in collaboration with Bangladesh Apparel Exchange (BAE). More than 250 industries and 50 fashion brands participated in the JET discussion through this international-level event. In the forum, Oxfam in Bangladesh led a session titled, 'Climate Justice, Resilience, Equity, and Just Transition'; which strongly emphasized decarbonization, climate challenges, and safeguarding workers' rights and interests, recognizing their increasing vulnerabilities

PRE-COP 28

**SEE MORE** 



WORKSHOP JUST ENERGY TRANSITION (JET)

BANGLADESH



Interim Executive Director of Amitabh Baher facilitated the event, where Prime Minister's special envoy on Environment SEE MORE

**PAROLI** 

Paroli: The "Paroli" platform is introduced to facilitate group engagements via phone calls, especially for remote communities with limited or no internet access, and to connect the hard-to-reach communities. It

requiring internet access to manage the call. It is useful for remote learning, community consultation,

**GENDER JUSTICE &** 

**SOCIAL INCLUSION** 

December, 2023

**SECURING RIGHTS PROJECT** 

In December 2023, a three-day residential leadership training for domestic workers leaders was conducted under the Securing

including 26 domestic workers and 19 mentors, aimed at to enhance their leadership skills and ability to advocate for their

rights. The participants, executive members of the Domestic Workers Zonal Forum, benefited from one-on-one mentorship, gaining confidence and a renewed sense of dignity in their roles.

This programme has given us a

fresh perspective on who we are.

I believe we can now protest

against the abuses done to us,

speak out for rights, and fight for

dignity as domestic workers in

training sense of dignity in their

roles.

SEE MORE

Rights Project. The training, attended by 45 participants,

allows participants to join discussions on their feature phone, with the call host being the only person

research, town halls, community radio, and so many other activities.



**LEADERSHIP TRAINING** 

**WORKERS LEADERS** 

**FOR DOMESTIC** 



marking a significant step towards national solidarity.

I was unable to complete my education

since I got married at 12. I had hoped that after my marriage, my husband

would assist me with my studies, but

one day he threw away my books. I

thought that all my studies and dreams

were over, but this training gave me the

belief that many things can be done

from now.

**DRIVING CHANGE** OXFAM'S PRIVATE SECTOR ENGAGEMENT STRATEGY

RIVATE SECTOR TREND

engaging with the private sector, emphasizing cross-sector collaboration and advancing social justice and

**HUMANITARIAN ACTION &** 

DISASTER RESILIENCE

**ECONOMIC** 

**INCLUSION & JUSTICE** 



SEE MORE

**MUNDA COMMUNITY** 

**ENHANCING WOMEN'S ECONOMIC LEADERSHIP AND RESILIENCE IN THE** 

## CCK PROJECT KICK-OFF WITH GO-NGO-CSO AT SHYAMNAGAR, SATKHIRA

strategies.

LOCAL LEADERSHIP IN DISASTER MANAGEMENT

Photo Credit: Wave Foundation

64 October 2023 Parjatan Bhahan, Agargaon, Ohaka

sustainable development goals.

On October 12, 2023, the inception workshop for the "Creating Women Leadership for Resilience in Munda Adibashi Community" project took place in Shyamnagar, Satkhira District. Funded by Community Chest Korea (CCK) and Oxfam in

Korea, and supported by Oxfam in Bangladesh with 'Breaking the Silence' as the implementing partner, the event was chaired by the Upazila Nirbahi Officer (UNO) of Shyamnagar. With 88 participants from various sectors. The discussions aimed to align outcomes with SDG goals and climate adaptive

**ACT BEFORE DISASTER STRIKES** 

scenarios. In partnership with the UN, NGOs, and regional bodies. Oxfam, leading the Cash Working Group in Bangladesh, has developed the "Anticipatory Cash Package" to ensure prompt and effective responses in

bolster practical, sustainable, and collaborative approaches to climate change and disaster resilience. In August and September 2023, Oxfam's anticipatory action in Gaibandha, Bangladesh, delivered digital cash grants to 2,016 people under the Emergency Response Fund, enhancing resilience during the monsoon season. The initiative, led by the SKS Foundation with local collaboration, was instrumental in protecting livelihoods, as confirmed by the Post-Distribution Monitoring report. **READ MORE** 

Photo Credit: Beauty SKS

**IMPACT STORIES** 

Salma Akter Rani, a 36-year-old from Kalshi, Mirpur, has transformed from facing early life challenges and an abusive marriage to becoming a community leader. Working as a domestic worker to support her family, Salma's life changed after joining the 'Securing Rights of Domestic Workers in Bangladesh' project and an enlightening trip to

Actively participates in the community, using her

**MEANS TO LEAD PROJECT:** 

IMPACT OF LIVELIHOOD INTERVENTION IN THE LIFE OF TARGETED PROJECT

Since February 2020, the Means to Lead project, funded by UN Women in Cox's Bazar, has empowered 2050 participants from the Rohingya

Her journey from a domestic worker to a community influencer highlights the impact of empowerment and skill development. She now plays a crucial role in her community, driving

positive change and inspiring others.

A CHALLENGING JOURNEY OF A SINGLE MOTHER

the Philippines.

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**MARKET SYMPOSIUM 2023** 

The WAVE Foundation's Market Symposium 2023, held on October 4, 2023, as part of Oxfam's ACT project in Bangladesh, was a crucial gathering focused on enhancing local disaster management. The event united government officials, community leaders, NGOs, and youth, emphasizing local leadership's vital role and youth engagement in disaster resilience, in line with SDGs 13 and 17. The symposium's outcomes aim to

on Local Leadership in

Disaster Management



refugee and host communities. Participants received start-up support and skill training for small businesses, with their progress and economic status monitored quarterly. The project has seen success, with participants earning an average monthly income of BDT contributing to rising household incomes, supporting their children's education, and

SOCIAL MEDIA GLIMPSE

OXFAM PODCAST

with Julian Francis.

With the launch of the Podcast in December 2023, Oxfam in Bangladesh will continue to offer deeper dive into development issues with its premiere episode highlighting the Perspective of Freedom,

Oxfam in Bangladesh (OiBD) responded to socio-economic challenges by conducting a three-day workshop from September 12th to 14th, 2023, to formulate a Private Sector Engagement Strategy. Recognizing Bangladesh's expanding economy as an opportunity for collaboration, the initiative brought together experts, stakeholders, and Oxfam representatives. The strategy, a strategic shift for Oxfam, aims to foster sustainable partnerships and inclusive business practices, encouraging businesses to contribute to economic growth while addressing inequality, poverty, and environmental sustainability. This marks a precedent in the non-profit sector for engaging with the private sector, emphasizing cross-sector collaboration and advancing social justice and sustainable development goals.

> **GLOBALLY, 1 IN 3 WOMEN EXPERIENCE PHYSICAL OR**

SEXUAL VIOLENCE

meeting other household needs.

## **#16DAYSOFACTIVISM** Oxfam in Bangladesh stood united with activists during the #16DaysofActivism, raising awareness and driving change against the rising tide of gender-based violence in climate

**WATCH HERE** 

**EMERGENCY RESPONSE** 

aid amidst challenging conditions.

**READ MORE OUR NEWS** Oxfam stands with RMG workers' Tk23,000 minim All I R **OXFAM** 報を表 **READ MORE READ MORE** 

Development Trainee, ICAM SHAMEUL ISLAM SHOVON Campaign Officer COORDINATOR MUTASIM BILLAH Communications and Media Coordinator

**READ MORE** 

emergencies. Together, we sparked crucial conversations and called for action to prevent violence against women and girls. #SmashPatriarchyNotPlanet The Oxfam team in Bangladesh reached out to St. Martin Island, providing emergency

support to 863 households affected by Cyclone Mocha, demonstrating our commitment to

ENGLISH

vulnerable in disasters: Oxfam 00 . 000

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